

Forbo Flooring Systems' Sustainability Policy

As a world-leading company in our industry, we are known for creating value for our stakeholders and admired for providing superior sustainable flooring solutions. It is our vision that we have to "create better environments" in all places worldwide where people work, live, interact, relax, heal, learn and play.

Flooring Systems underwrites the broad and all-inclusive definition of sustainable development as accepted by the United Nations Commission on Environment and Development, General Assembly Resolution, 1987:

"Developments that meet present needs without compromising the ability of future generations to meet their needs"

The UN's definition of sustainability recognizes three dimensions that make up a sustainable policy, they are:

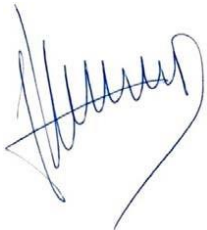
- **Environment - Planet:** the way in which measures specific to improving the environmental impact of the processes and products of the company are regulated and executed.
- **Social - People:** the way in which social equity and corporate governance are defined and followed within the company.
- **Economic - Profit:** the way in which the company organizes its position in the market place to actively develop its sustainable profile by using its economic stability and profitability for continuous improvement.

To further reduce Flooring Systems' environmental impact we are transforming our business model from a linear to a circular economy model as a life cycle system that takes the reusability of products and raw materials and the restoring capacity of natural resources as a starting point. Energy must come as much as possible from renewable sources, especially solar and wind. Our improvements will be measured using Life Cycle Assessment methodology.

Flooring System's recognizes that people spend most of their time indoors and that Healthy Buildings by creating better indoor environment are required. We focus on all aspects that contribute positively to the safety, hygiene and well-being of our customers, supplying floor covering with low emission, good acoustic properties, allergen free and state of the art cleaning & maintenance properties.

To support social equity and fair treatment of workers in our supply chain we adopted the Social Accountability standard – SA 8000. This standard reflects labor provisions contained within the Universal Declaration of Human Rights and International Labor Organization (ILO) conventions. It also respects, complements and supports national labor laws around the world, and currently helps us securing ethical working conditions in our worldwide supply chain.

Our policies that govern our activities reflect those of the 17 Sustainable Development Goals of the UN Development Program, where we can make a positive contribution. All activities that drive our sustainability policy are covered by our Sustainability Program: "Creating better environments 2025". (See: www.forbo-flooring.com)



Jean-Michel Wins
Executive Vice President, Flooring Systems
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