

Quality, environmental, energy, health and safety policy

Our company policy is driven by the Continual Improvement and based on three pillars: employee – customer/market – environment/health/safety.

Forbo Management Systems manufactures lightweight conveyor-, power-transmission- and modular-belts from modern synthetic materials.

The management establishes policy. The policy is successfully implemented by involving all the workforce and by maintaining close contact with our suppliers and customers. Each of the policy's areas applies in the locations in the matrix certificate according to the list of locations.

The basis is provided by continual improvement of all processes (CIP) in all areas.

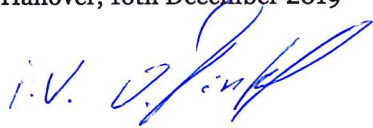
As a result, we undertake continually to improve our quality and environmental performance, energy efficiency and health and safety. To implement these objectives, we comply with the demands of the relevant standards.

We ensure that:

- the appropriate financial and structural framework is provided;
- all the workforce is integrated in carrying out the management systems and responsibilities have been assigned;
- by holding regular training courses employees have the skills to achieve our objectives;
- relevant statutory obligations and other requirements are adhered to;
- the agreed quality of our products and the satisfaction of the customers is achieved;
- all processes used in our company comply with environmental protection requirements;
- Energy and environmental aspects, as well as energy data and key environmental figures are regularly established and checked;
- supporting the procurement of energy-efficient products and services that have an impact on energy performance;
- Design related activities take into account an improvement in energy related performance;
- accidents rates are constantly decreased and injuries, as well as harm to health, are avoided;
- risks to our workforce, customers and neighbours (Interested Parties), as well as the environment, that are associated with our activities, products and processes are minimised and are turned into opportunities if possible
- we handle our resources as sparingly and as sustainably as possible;

- our suppliers and customers are involved in the management system;
- we communicate openly with all the relevant groups and communicate aspects and statutory requirements relevant to quality, the environment and energy to any employees and contractors working on behalf of the company;
- the results are assessed by regular audits.

Hanover, 16th December 2019



Sven von Fintel
On behalf of top management
for the management system



Marc Richard Deimling
Executive Vice President Forbo Movement Systems