

## SUSTAINABLE VALUE CREATION

Social responsibility and environmental protection are fundamental Forbo values. We are committed to protecting the environment and investing in a sustainable future. As a responsible manufacturer and employer, Forbo sets very high standards for health, safety, the environment and quality.

**SOCIAL DIMENSION.** Forbo promotes the necessary capabilities and competences at all organizational levels, and supports this internally with seminars and further training activities. The divisions provide internal trainings in a wide range of areas covering products and applications, health and safety, sales and marketing, finance, operations, project management, strategy implementation as well as Forbo values. In collaboration with the University of St. Gallen, other external partners and internal specialists, a practice oriented training program is being offered on Group level for senior managers, persons in key positions, and junior managers. It consists of various modules with the aim to improve leadership and management skills so that managers are equipped to meet ever higher requirements and to make a direct contribution to the sustainable success of Forbo.

**ECOLOGICAL DIMENSION.** Preserving the environment and generating ecological added value are decisive factors in all Forbo's developments and investments. Minimizing our environmental footprint is a top priority, and both divisions are fully committed to optimizing production processes so as to minimize water and energy consumption, reduce emissions, and reuse heat generated in production processes as well as to reduce, and wherever possible, recycle used materials. Flooring Systems linoleum floor coverings are made from natural raw materials. They are biodegradable and CO<sub>2</sub>-neutral (cradle to gate), without offsetting. In the manufacture of its heterogenous vinyl floor coverings, Forbo uses phthalate-free plasticizers of the latest generation. Vinyl floor coverings also contain up to 25 percent recycled material in relation to their total product weight. The Movement Systems BioBelt™ is a biologically degradable conveyor belt made largely from renewable, plant-based materials. The AmpMiser™ conveyor belt enables energy savings and therefore also a reduction in CO<sub>2</sub> emissions of up to 50 percent.

**ECONOMIC DIMENSION.** As a listed company, Forbo concerns itself with the economic aspects of sustainability on a daily basis, with the aim of creating sustainable value for the stakeholders. Compliance is of enormous importance for the reputation and positioning of a company. Forbo uses e-learning tools to train employees worldwide on topics such as the code of conduct, competition law, anticorruption, IT security, as well as data protection and it regularly executes the defined processes on risk management and internal controls.



### FLOORING SYSTEMS

- Floor coverings production sites
- Building and construction adhesives production sites

### MOVEMENT SYSTEMS

- Production sites and fabrication centers

## PRODUCTION SITES FLOORING SYSTEMS

### 15 MANUFACTURING SITES IN 7 COUNTRIES

LOCAL ENTITIES IN 27 COUNTRIES

Sales offices in Europe, Americas as well as Asia/Pacific

- Floor coverings
- Building and construction adhesives

#### FRANCE

Château-Renault  
Reims

#### GERMANY

Erfurt

#### NETHERLANDS

Assendelft  
Coevorden  
Krommenie  
Wormerveer

#### RUSSIA

Kaluga  
Stary Oskol

#### SWITZERLAND

Giubiasco

#### UNITED KINGDOM

Bamber Bridge  
Kirkcaldy  
Ripley  
Telford

#### USA

Hazleton

## PRODUCTION SITES MOVEMENT SYSTEMS

### 10 ROLL PRODUCTION SITES AND 6 FABRICATION CENTERS IN 9 COUNTRIES

LOCAL ENTITIES IN 32 COUNTRIES

More than 300 sales and service points worldwide

- Production sites and fabrication centers

#### BRAZIL

Itapevi

#### CHINA

Pinghu  
Shenyang

#### DENMARK

Lunderskov

#### GERMANY

Garbsen  
Hannover

#### JAPAN

Fukuroi

#### MEXICO

Tlalnepantla

#### SLOVAKIA

Malacky

#### SWITZERLAND

Wallbach

#### USA

Charlotte NC  
Huntersville NC

## CONTACT ADDRESSES

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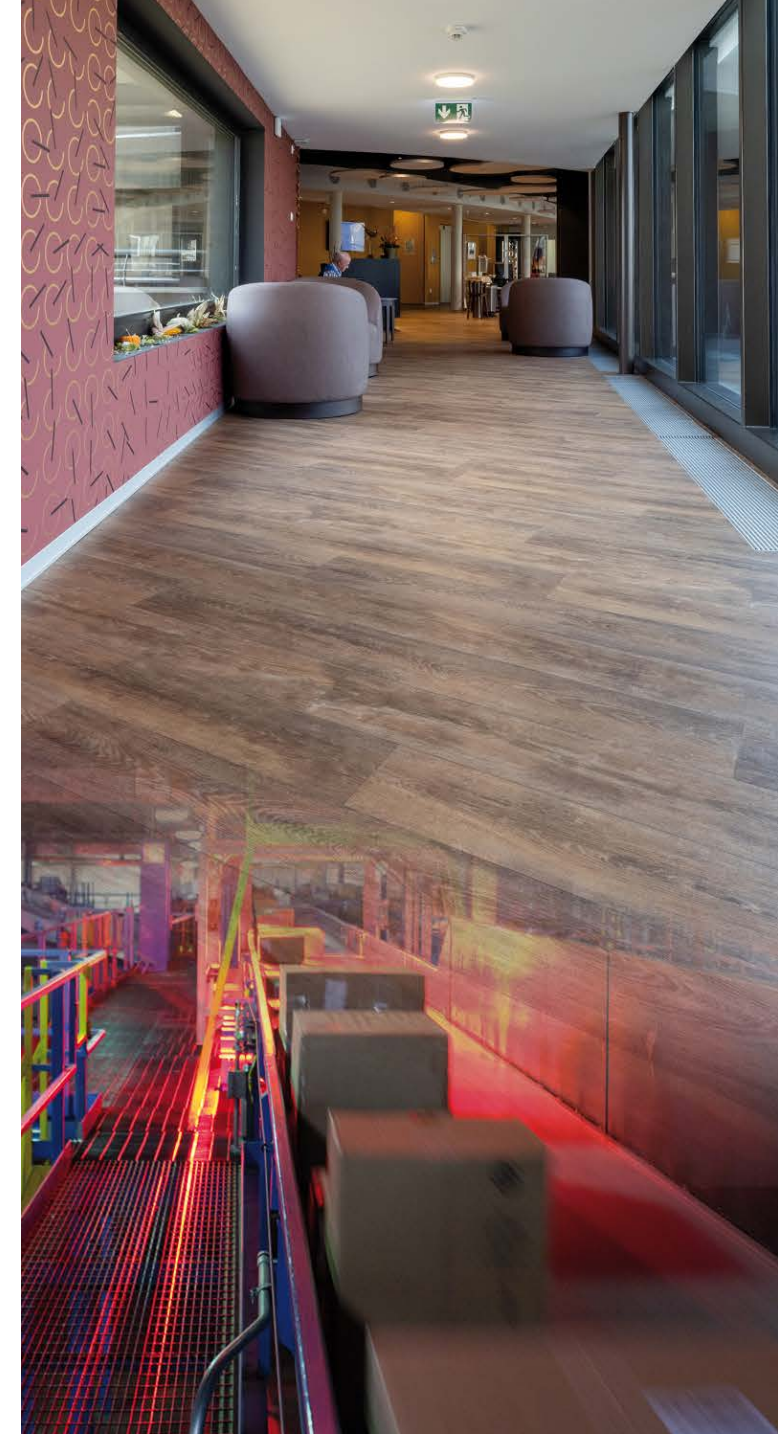
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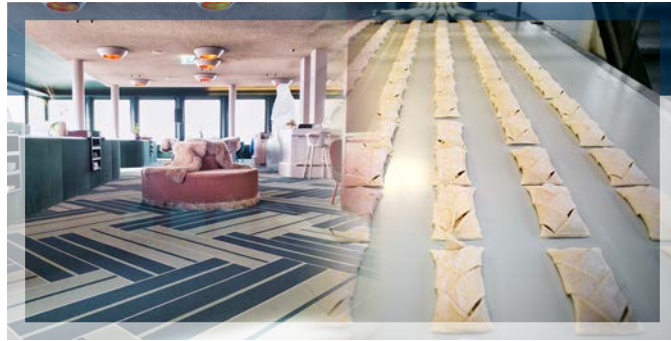


# FORBO - IN EVERYDAY LIFE

flooring. movement.







FLOORING SYSTEMS



## FLOORING SYSTEMS

The Flooring Systems division offers a broad and attractive range of environmentally friendly natural linoleum, high-quality vinyl floors, entrance flooring systems for cleaning and drying shoes, carpet tiles, needle felt, and Flotex, the washable textile flooring. Thanks to their excellent technical properties and attractive design, these flooring solutions are invariably the first choice for public buildings, department stores, hospitals and healthcare facilities, schools, libraries, commercial offices, leisure centers, hotels, restaurants, and cafeterias and are also used in the residential market. With a market share of about 70 percent, Forbo is the world market leader in linoleum.

Under the brand name Eurocol, Flooring Systems also provides ready-made adhesives for flooring installations, parquet and ceramic tiles, as well as leveling compounds for the construction industry.

### CUSTOMER SEGMENTS

HEALTHCARE  
AGED CARE  
EDUCATION  
OFFICES, PUBLIC BUILDINGS AND MULTI-UNIT HOUSING  
RETAIL  
INDOOR SPORT FACILITIES  
TRANSPORT (BUS, COACH TRAINS AND MARINE VESSELS)  
INDUSTRY, CLEANROOM AND IT ENVIRONMENTS  
GASTRO, HOSPITALITY AND LEISURE  
SURFACE FINISHING FOR FURNITURE, DOORS AND KITCHEN CABINETS  
RESIDENTIAL AND SOCIAL HOUSE BUILDING

Reliable partner for the construction industry and for floor installers.

## FLOORING SYSTEMS IN FIGURES 2021

NET SALES	CHF 851.8 m
EBIT	CHF 131.2 m
EBIT MARGIN	15.4%
EMPLOYEES (FTE's PER JUNE 30, 2022)	3,134



MOVEMENT SYSTEMS



## MOVEMENT SYSTEMS

Movement Systems is a global industry leader providing top-quality power transmission belts, sophisticated conveyor and processing belts, as well as plastic modular, timing, and flat belts made of synthetic materials. These products are known under the brand name Siegling. They are used in a wider range of applications in the industry, trade, and the service sector, for example as conveyor and processing belts in the food industry, as treadmill belts in fitness studios, and flat belts in mail distribution centers.

### INDUSTRY SEGMENTS

**FOOD**  
Baked goods and pasta | meat and poultry | dairy products | fish | fruit and vegetables | beverages

**PAPER AND PAPER PRINTING**  
Paper and tissue manufacturing | converting industry | paper packaging industry | web and digital printing | letter sorting

**INDUSTRIAL PRODUCTION**  
Automotive and tyre industry | plant construction and engineering | chemical industry | solar and water power industry | recycling industry

**RAW MATERIALS**  
Wood based panel industry | furniture and veneer processing | furniture | marble and stone | ceramics and gypsum plasterboard | insulation and glass production

**LOGISTICS**  
Airports | distribution centers | checkstands | cold storage houses | intralogics (materials handling)

**SPORTS**  
Treadmill belts | skiing and free climbing belts | conveyor belts for leisure parks

**TEXTILE**  
Yarn manufacturing | man-made fiber and nonwoven industry | fabric printing | apparel industry

## MOVEMENT SYSTEMS IN FIGURES 2021

NET SALES	CHF 402.2 m
EBIT	CHF 54.3 m
EBIT MARGIN	13.5%
EMPLOYEES (FTE's PER JUNE 30, 2022)	2,564

## BOARD OF DIRECTORS

This E. Schneider Executive Chairman	Michael Pieper Vice Chairman	Dr. Peter Altorfer Vice Chairman
Claudia Coninx-Kaczynski Member	Jens Fankhänel Member	Dr. Eveline Saupper Member
Vincent Studer Member		

## EXECUTIVE BOARD

This E. Schneider Chief Executive Officer a.i.	Andreas Jaeger Chief Financial Officer
Jean-Michel Wins Executive Vice President Flooring Systems	Marc Deimling Executive Vice President Movement Systems

## STRATEGIC DIRECTIONS

To be successful in the market place as a Group with differently aligned operations, the individual divisions act independently and flexibly, but always along the strategic directions defined for the Group as a whole:

- based on a pronounced customer focus, a high level of service, innovation, sustainability, digital transformation and a strong global brand, we are creating global leadership positions in clearly defined market segments
- due to a strong market orientation, we shape markets and drive profitable growth
- we are developing significant positions in growth markets
- we are acquiring companies to extend our product range, to consolidate and / or reinforce market access
- we are developing a high-performance culture and providing the relevant skills and competences at all levels

## THE FORBO GROUP

Forbo is a leading producer of floor coverings, building and construction adhesives, as well as power transmission and conveyor belt solutions. The company employs more than 5,700 people and has an international network of 25 production and distribution companies, 6 fabrication centers and 49 sales organizations in a total of 39 countries worldwide. Forbo is headquartered in Baar in the canton of Zug, Switzerland. The Group company Forbo Holding Ltd is listed on the SIX Swiss Exchange.

Forbo is a global player, and supplies with its two divisions a wide range of industries. The Group's global reach means that it is close to dynamic markets and makes it the first choice as a local partner for customers that have similar global requirements. The quality, longevity, and performance of our products and systems reflect the quality and stability of our relations with our business partners.

## FORBO IN FIGURES

2021

NET SALES	CHF 1,254.0 m
EBIT	CHF 179.0 m
EBIT MARGIN	14.3%
GROUP PROFIT	CHF 141.2 m
NET CASH	CHF 56.2 m
FREE CASHFLOW	CHF 128.1 m
EQUITY RATIO	53.2%
EARNINGS PER SHARE (UNDILUTED)	CHF 91.63
DIVIDEND	CHF 25.00
STOCK MARKET CAPITALIZATION (DECEMBER 31, 2021)	CHF 3,085.5 m
EMPLOYEES (FTE's PER JUNE 30, 2022)	5,736

flooring. movement.

creating better environments

Siegling - total belting solutions

## THE FORBO SHARE

The Forbo share in comparison to the SPI

