

FINANCIAL REPORT

| | |
|---|------------|
| Forbo Group financial report | 91 |
| Consolidated balance sheet | 92 |
| Consolidated income statement | 93 |
| Consolidated comprehensive income statement | 94 |
| Consolidated statement of changes in equity | 95 |
| Consolidated cash flow statement | 96 |
| Notes – accounting principles | 97 |
| Notes | 107 |
| Group companies | 138 |
| Report of the statutory auditor | 142 |
| Consolidated balance sheets 2013 – 2017 | 148 |
| Consolidated income statements 2013 – 2017 | 149 |
| Financial statements for Forbo Holding Ltd | 151 |
| Balance sheet | 152 |
| Income statement | 153 |
| Notes to the financial statements | 154 |
| Proposal for appropriation of available earnings | 159 |
| Report of the statutory auditor | 160 |

Consolidated balance sheet

| | | 31.12.2017 | 31.12.2016 |
|---|------|----------------|--------------|
| Assets | | | |
| CHF m | Note | | |
| Current assets | | 638.2 | 601.2 |
| Cash and cash equivalents | 14 | 195.4 | 209.7 |
| Trade receivables | 15 | 169.2 | 151.4 |
| Other receivables | | 27.6 | 19.8 |
| Accrued income and deferred expenses | | 19.4 | 13.9 |
| Inventories | 16 | 226.6 | 206.4 |
| Non-current assets | | 429.3 | 388.1 |
| Other non-current financial assets | | 0.3 | 0.2 |
| Deferred tax assets | 12 | 39.0 | 40.5 |
| Property, plant, and equipment | 17 | 267.6 | 227.6 |
| Intangible assets and goodwill | 18 | 122.4 | 119.8 |
| Total assets | | 1,067.5 | 989.3 |
| Shareholders' equity and liabilities | | | |
| CHF m | Note | | |
| Current liabilities | | 275.3 | 241.8 |
| Current financial debt | 20 | 0.2 | 0.1 |
| Trade payables | | 105.9 | 95.4 |
| Other current liabilities | | 32.4 | 24.2 |
| Current tax liabilities | | 26.5 | 20.4 |
| Accrued expenses and deferred income | 21 | 91.5 | 81.5 |
| Current provisions | 22 | 18.8 | 20.2 |
| Non-current liabilities | | 131.0 | 126.1 |
| Non-current financial debt | 23 | 0.2 | 0.4 |
| Deferred tax liabilities | 12 | 10.8 | 10.9 |
| Non-current provisions | 22 | 32.3 | 26.1 |
| Employee benefit obligations | 24 | 87.7 | 88.7 |
| Total liabilities | | 406.3 | 367.9 |
| Shareholders' equity | | 661.2 | 621.4 |
| Share capital | 26 | 0.2 | 0.2 |
| Treasury shares | 26 | -0.1 | -0.1 |
| Reserves and retained earnings | | 661.1 | 621.3 |
| Total shareholders' equity and liabilities | | 1,067.5 | 989.3 |

The accompanying notes are an integral part of the consolidated financial statements.

Consolidated income statement

| | | 2017 | 2016 |
|---|------|----------------|----------------|
| CHF m | Note | | |
| Continuing operations | | | |
| Net sales | 5 | 1,246.4 | 1,185.5 |
| Cost of goods sold | | -764.5 | -715.2 |
| Gross profit | | 481.9 | 470.3 |
| Development costs | 6 | -15.5 | -15.1 |
| Marketing and distribution costs | | -195.8 | -190.7 |
| Administrative costs | | -94.7 | -95.0 |
| Other operating expenses | 7 | -106.5 | -16.7 |
| Other operating income | 8 | 10.5 | 4.4 |
| Operating profit | | 79.9 | 157.2 |
| Financial income | 10 | 0.9 | 2.0 |
| Financial expenses | 11 | -0.8 | -0.1 |
| Group profit before taxes | | 80.0 | 159.1 |
| Income taxes | 12 | -43.5 | -31.5 |
| Group profit for the year from continuing operations | | 36.5 | 127.6 |
| Group profit for the year from discontinued operations after taxes | 27 | 2.2 | 0.0 |
| Group profit for the year | | 38.7 | 127.6 |
| Group profit attributable to shareholders of Forbo Holding Ltd. | | 38.7 | 127.6 |
| <i>Earnings per share, total</i> | | | |
| CHF | | | |
| Basic earnings per share | 13 | 22.36 | 74.66 |
| Diluted earnings per share | 13 | 22.36 | 74.65 |
| <i>Earnings per share from continuing operations</i> | | | |
| CHF | | | |
| Basic earnings per share | 13 | 21.10 | 74.66 |
| Diluted earnings per share | 13 | 21.10 | 74.65 |
| <i>Earnings per share from discontinued operations</i> | | | |
| CHF | | | |
| Basic earnings per share | 13 | 1.26 | 0.00 |
| Diluted earnings per share | 13 | 1.26 | 0.00 |

The accompanying notes are an integral part of the consolidated financial statements.

Consolidated comprehensive income statement

| CHF m | Note | 2017 | 2016 |
|---|------|-------------|--------------|
| Group profit for the year | | 38.7 | 127.6 |
| Items that will not be reclassified to the income statement: | | | |
| Remeasurements of employee benefit obligations, net of taxes | 12 | 5.7 | -14.6 |
| Items that are or may be subsequently reclassified to the income statement: | | | |
| Translation differences | | 36.1 | -27.2 |
| Other comprehensive income for the year, net of tax | | 41.8 | -41.8 |
| Total comprehensive income | | 80.5 | 85.8 |
| Total comprehensive income attributable to the shareholders of Forbo Holding Ltd. | | 80.5 | 85.8 |

The accompanying notes are an integral part of the consolidated financial statements.

Consolidated statement of changes in equity

2017

| CHF m | Share capital | Treasury shares | Reserves | Translation differences | Total |
|---|---------------|-----------------|--------------|-------------------------|--------------|
| December 31, 2016 | 0.2 | -0.1 | 941.4 | -320.1 | 621.4 |
| Group profit for the year | | | 38.7 | | 38.7 |
| Other comprehensive income for the year, net of tax | | | 5.7 | 36.1 | 41.8 |
| Total comprehensive income | | | 44.4 | 36.1 | 80.5 |
| Share-based payments | | | 4.4 | | 4.4 |
| Treasury shares | | 0.0 | -12.6 | | -12.6 |
| Dividend payment | | | -32.5 | | -32.5 |
| December 31, 2017 | 0.2 | -0.1 | 945.1 | -284.0 | 661.2 |

2016

| CHF m | Share capital | Treasury shares | Reserves | Translation differences | Total |
|---|---------------|-----------------|--------------|-------------------------|--------------|
| December 31, 2015 | 0.2 | -0.1 | 852.0 | -292.9 | 559.2 |
| Group profit for the year | | | 127.6 | | 127.6 |
| Other comprehensive income for the year, net of tax | | | -14.6 | -27.2 | -41.8 |
| Total comprehensive income | | | 113.0 | -27.2 | 85.8 |
| Share-based payments | | | 4.8 | | 4.8 |
| Treasury shares | | 0.0 | 0.7 | | 0.7 |
| Dividend payment | | | -29.1 | | -29.1 |
| December 31, 2016 | 0.2 | -0.1 | 941.4 | -320.1 | 621.4 |

The accompanying notes are an integral part of the consolidated financial statements.

Consolidated cash flow statement

| | | 2017 | 2016 |
|--|-----------|--------------|--------------|
| Cash flow from operating activities | | | |
| CHF m | Note | | |
| Group profit for the year | | 38.7 | 127.6 |
| Profit from disposal of discontinued operations after taxes | 27 | -2.2 | 0.0 |
| Tax expense | 12 | 43.5 | 31.5 |
| Financial result | | -0.1 | -1.9 |
| Depreciation of property, plant, and equipment | 17 | 31.8 | 29.9 |
| Amortization of intangible assets | 18 | 5.9 | 5.9 |
| Share-based payments | 25 | 4.4 | 4.8 |
| Income tax paid | | -37.9 | -29.9 |
| Increase in provisions and employee benefit obligations | | 7.4 | 0.4 |
| Increase (-)/Decrease in net operating working capital ¹⁾ | | -15.9 | 19.2 |
| Decrease/Increase (-) in other current assets | | 3.2 | -21.0 |
| Net cash flow from operating activities | | 78.8 | 166.5 |
| Cash flow from investing activities | | | |
| CHF m | Note | | |
| Purchase of business operations net of cash acquired | | 0.0 | -1.7 |
| Purchase of non-current assets | | -57.8 | -40.0 |
| Proceeds from the disposal of non-current assets | | 0.5 | 0.9 |
| Purchase of other non-current financial assets | | -0.1 | 0.0 |
| Interest received | 10 | 0.9 | 0.5 |
| Net cash flow from investing activities | | -56.5 | -40.3 |
| Cash flow from financing activities | | | |
| CHF m | Note | | |
| Increase of current financial debt | | 0.1 | 0.0 |
| Repayment of non-current financial debt | 23 | -0.2 | -0.5 |
| Interest paid | 11 | 0.0 | 0.0 |
| Purchase of treasury shares | | -103.3 | 0.0 |
| Proceeds from sale of treasury shares | | 90.9 | 0.0 |
| Dividend payment | | -32.5 | -29.1 |
| Net cash flow from financing activities | | -45.0 | -29.6 |
| Change in cash and cash equivalents | | | |
| CHF m | Note | | |
| Decrease (-)/Increase in cash and cash equivalents | | -22.7 | 96.6 |
| Translation differences on cash and cash equivalents | | 8.4 | -3.2 |
| Total cash and cash equivalents at beginning of year | 14 | 209.7 | 116.3 |
| Total cash and cash equivalents at year-end | 14 | 195.4 | 209.7 |

1) Net operating working capital includes the items 'Trade receivables', 'Inventories', and 'Trade payables'.

The accompanying notes are an integral part of the consolidated financial statements.

Notes – accounting principles

1 General information

Forbo Holding Ltd and its subsidiaries (together constituting the 'Group') manufacture floorings, construction adhesives, and drive and conveyor technology. The Group has a global network of locations with production and distribution as well as pure sales companies.

Forbo Holding Ltd is a public limited company under Swiss law, domiciled in Baar, Switzerland. It is listed on the SIX Swiss Exchange.

These financial statements were approved by the Board of Directors on February 28, 2018, and released for publication on March 6, 2018. This financial report is subject to approval by the Ordinary General Meeting of April 6, 2018.

2 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented.

Basis of preparation

The consolidated financial statements of Forbo Holding Ltd were prepared in accordance with the International Financial Reporting Standards (IFRS) and in compliance with Swiss law.

The consolidated financial statements are prepared in Swiss francs. The Swiss franc is both the functional currency and the reporting currency of the company. Unless otherwise noted, all sums are stated in millions of Swiss francs (CHF m) and are generally rounded to one decimal place.

The consolidation was done on the basis of the audited financial statements of the subsidiaries prepared according to uniform corporate accounting policies. The reporting date for all Group companies is December 31.

The consolidated statements were prepared in accordance with the principle of historical costs with the exception of available-for-sale financial assets and derivative financial instruments, which are measured at fair value.

The preparation of the consolidated financial statements requires management to make discretionary judgements, estimates and assumptions that can affect the application of accounting methods and reported revenues, expenses, assets, liabilities, and contingent assets and liabilities at the date of the financial statements. Actual results may differ from these estimates and assumptions. Estimates and the underlying assumptions are being reviewed continually. Revised versions of estimates and assumptions are recognized prospectively. Information about discretionary judgements as well as assumptions and uncertainty involved in estimates are contained in note 3 'Critical judgements, estimates and appraisals by management'.

Scope and principles of consolidation

Subsidiaries are companies that are controlled by the Group. The Group exercises control over a company if it is exposed to variable returns from its involvement in the company or possesses rights to the returns and is able to influence these returns by means of its discretionary control over the company. The financial statements of subsidiaries are included in the consolidated financial statements from the point at which control begins.

The purchase method of accounting is used to account for business combinations. The value of the transferred consideration in a business combination and the acquired identifiable net assets are recognized at the fair value on the acquisition date. The consideration includes cash payments and the fair value of the assets transferred, liabilities incurred or acquired, and equity instruments issued by the acquirer on the transaction date. Liabilities dependent on future events, which are based on agreements on contingent considerations are accounted for at their fair value in the accounting treatment of the acquisition. Acquisition costs are reported as expenditure in the income statement. Non-controlling interests are measured at the acquisition date with their proportionate share in the identifiable net assets of the acquired entity.

Goodwill is the excess of the consideration of the business combination and the amount of the non-controlling interest over the identifiable net assets assessed at fair value.

Inter-company transactions, balances, and unrealized gains or losses on transactions between Group companies are eliminated.

Associates are all entities over which the Group has significant influence but not control, generally accompanied by a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting and are initially recognized at cost.

The Group's share of its associates' post-acquisition profits or losses is recognized in the income statement, and its share of post-acquisition changes in reserves is recognized in reserves. The cumulative post-acquisition movements are offset against the carrying amount of the investment. When the Group's share of losses in an associate equals or exceeds its interest in the associate, the Group does not recognize further losses, unless it has incurred obligations or made payments on behalf of the associate.

Changes in the scope of consolidation

There were no significant changes in the scope of consolidation in the year under review.

The previous year, effective June 28, 2016, Forbo Siegling Italia S.p.A. acquired the entire share capital of Tema S.r.l. in Parma, Italy. Tema S.r.l. was an existing customer of Forbo that sold fabric conveyor belts and plastic modular belts and is now an additional service point for the Movement Systems division in northern Italy.

In addition, in the previous year Forbo Finanz AG established a new production facility belonging to Forbo Movement Systems (China) Co. Ltd in Pinghu and a new sales company Forbo Flooring Middle East DMCC in Dubai.

The subsidiaries included in the group of consolidated companies are listed under 'Group companies' (from page 138 of this report).

Foreign currency translation

Transactions in foreign currencies

The individual companies prepare their financial statements in their functional currency. The functional currency is the currency of the primary economic environment in which the company operates and generally corresponds to the local currency. Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of transaction. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the income statement, unless recognized in other comprehensive income as qualifying cash flow hedges and qualifying net investment hedges.

Foreign operations

The annual statements of foreign Group companies stated in foreign currencies are translated into Swiss francs as follows: assets and liabilities at year-end exchange rates; the income statement and cash flow statement at average exchange rates for the year. Currency translation differences arising from the different translation of balance sheets and income statements and from equity capital transactions are recognized in other comprehensive income and taken to profit or loss for the period (reclassified) in the event the foreign Group company is disposed of.

On consolidation, exchange differences arising from the translation of net investments in independent foreign operations are recognized in other comprehensive income. The same applies to borrowings and other currency instruments designated as hedges of such investments. When a foreign operation is disposed of, these exchange differences are transferred to the income statement as part of the gain or loss on sale.

The following exchange rates against the Swiss franc have been applied for the most important currencies concerned:

| | | | Income statement (average exchange rates for the year) | | Balance sheet (year-end exchange rates) | |
|-----------------------|-----|-----|--|---------|---|---------|
| | | | 2017 | 2016 | 2017 | 2016 |
| Exchange rates | | | | | | |
| Euro zone | EUR | 1 | 1.1117 | 1.0901 | 1.1705 | 1.0719 |
| USA | USD | 1 | 0.9847 | 0.9853 | 0.9763 | 1.0184 |
| Great Britain | GBP | 1 | 1.2686 | 1.3354 | 1.3203 | 1.2576 |
| Japan | JPY | 100 | 0.8779 | 0.9071 | 0.8674 | 0.8709 |
| China | CNY | 100 | 14.5800 | 14.8300 | 15.0100 | 14.6600 |
| Sweden | SEK | 100 | 11.5360 | 11.5216 | 11.9018 | 11.1963 |

Discontinued operations

Discontinued operations are recognized separately if a component of the Group has either already been discontinued or been classified as 'held for sale'. The prior-year figures affecting the income statement are adjusted accordingly and are also presented separately.

Net sales and revenue recognition

Net sales include the fair value of the consideration received or to be received for the sale of goods and services as part of ordinary business activity. Net sales are reported net of revenue reductions such as sales tax, returns, discounts, and rebates.

Revenue from the sale of goods and services is recognized in the income statement if the risks and rewards of ownership have been transferred to the buyer, the amount of the revenue can be reliably determined, and payment is deemed to be likely.

Appropriate provisions are made for expected warranty claims.

Government grants

Government grants are recognized only when there is reasonable assurance that the related conditions are met and the grants will be received. Grants are deducted when arriving at the carrying amount of the asset concerned and they are recognized in profit or loss over the period of the depreciable asset by means of a reduced depreciation charge.

Government grants that compensate the company for expenses incurred are recognized in the income statement in the periods in which the expenses to be compensated accrue.

Research and development

All research costs are posted directly to the income statement in the period in which they are incurred. Development costs are capitalized only if these costs can be reliably measured, the product or process is technically feasible and commercially viable, a future economic benefit is likely, and the Group has sufficient resources and intends to complete the development and exploit the asset. Other development expenses that do not meet these criteria are taken to the income statement as soon as they are incurred. Capitalized development costs are measured at the cost of acquisition or production less cumulative amortizations and impairments.

Share-based payments

Equity-settled share-based payments to employees are valued at the fair value of the equity instrument on the date on which the instruments are granted. The fair value determined on granting equity-settled share-based payments is recognized in the income statement over the vesting period and is included in personnel expenses.

Earnings per share

The number of shares used for calculating earnings per share is determined on the basis of the weighted average number of the shares issued less the weighted average number of treasury shares held. To calculate diluted earnings per share, an adjusted number of shares is determined from the total number of shares used to calculate earnings per share plus the potentially dilutive effects of shares from employee incentive plans. To take account of the dilutive effect of employee incentive plans, the number of shares is determined that could have been purchased at the market price on the basis of the cumulative difference between the market price and the strike price of the future subscription rights. The market price used for this purpose corresponds to the average price of the shares in the business year under review. The earnings or diluted earnings per share is the quotient obtained by dividing the distributable net profit by the relevant number of shares.

Income taxes

Income taxes constitute the total of current and deferred income taxes.

Current income taxes are determined on the basis of taxable profits and the applicable tax laws of the individual countries. They are recognized as an expense in the accounting period in which the profits are made.

Deferred tax liabilities are recognized for temporary differences between assets and liabilities in the balance sheet, and their tax bases if they will result in taxable income in future. Deferred tax assets are reported for temporary differences that will result in deductible amounts in future periods and for tax effects from unused tax losses and tax credits, but only to the extent as it is probable that sufficient taxable profits will be available against which these differences can be offset. Deferred tax liabilities are not recognized if temporary differences arise from the initial recognition of goodwill.

Deferred tax assets and tax liabilities are measured at the tax rates that are expected to be enacted in the period in which the asset will be realized or the liability will be settled. Current and deferred tax assets and liabilities are offset when they arise from the same tax reporting group, relate to the same tax authority, the legal right to offset exists, and they are intended to be settled net or realized simultaneously.

Current and deferred income taxes are recognized as an income tax benefit or expense in the income statement, with the exception of items posted directly to equity or recognized in other comprehensive income. In this case, the corresponding tax effect is also to be recognized directly in shareholders' equity or in other comprehensive income.

Property, plant, and equipment

Property is recognized at cost on acquisition. Land is not depreciated, but allowances are set aside for impairments that have occurred. All other fixed assets such as machines, vehicles and operational assets are reported at cost on acquisition less accrued depreciation and impairments.

Betterments that increase the useful lives of the assets, significantly improve the quality of the output or enable a substantial reduction in operating costs are capitalized and depreciated over the remaining useful lives.

Depreciation is calculated according to the straight-line method over the following estimated useful life:

| Land and buildings | |
|---|--|
| Land | no depreciation |
| Buildings | 20 to 40 years |
| Modifications and installations | 5 to 10 years or duration of rental contract |
| Machinery and equipment | |
| Machines, equipment and tools | 5 to 10 years |
| Other property, plant, and equipment | |
| IT | 3 to 5 years |
| Vehicles | 5 years |
| Other operational assets | 3 to 10 years |
| Assets under construction | |
| Assets under construction | no depreciation |

If there are signs of an impairment, the recoverable amount of the asset is determined. If the carrying amount exceeds the recoverable value, the carrying amount of the asset is reduced accordingly and the difference charged to the income statement.

Assets which are held in financial leasing arrangements are depreciated over their estimated useful life in the same way as assets belonging to the company or, if this is shorter, over the life of the underlying lease agreement. The costs of short-term leasing are charged directly to the income statement. The corresponding liabilities are disclosed in the notes (see note 29 'Leasing').

Intangible assets and goodwill

The goodwill generated in connection with business combinations is measured at the cost of acquisition less cumulative impairment losses.

Goodwill is not amortized but tested for impairment at least at each reporting date or earlier if there are signs of a potential impairment.

The acquisition costs of trademarks, licenses, customer relationships, and technologies acquired in a business combination correspond to the fair value at the date of acquisition.

Trademarks with an indefinite useful life are not subject to amortization but are tested for impairment at least annually. Any impairment is recognized as an expense in the income statement.

Other intangible assets that are acquired by the Group and have a finite useful life are carried at acquisition or production costs less cumulative amortizations and impairments. The amortization of other intangible assets with a finite useful life uses the straight-line method; the following estimated useful lives are applied:

| | |
|--------------------|----------------|
| Customer relations | 5 to 15 years |
| Technologies | up to 30 years |
| Software | 3 to 5 years |

Amortization methods, useful lives, and residual values are reviewed annually at the reporting date and adjusted where necessary.

Financial instruments

Financial instruments can be classified as follows:

(a) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are those held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are also classified in this category unless they are designated as hedges.

The Group uses derivative financial instruments solely to manage financial risks and not for the purpose of speculation. The derivatives used are accounted for on the day the trade is conducted. Derivative financial instruments are recognized at fair value in the balance sheet under 'Other current financial assets' or in 'Current financial debt'.

To hedge its currency risks, the Group uses mainly currency spot transactions, forward currency contracts, and currency swap transactions. The fair values of various derivative instruments used for hedging purposes are disclosed in note 30 'Additional information on financial instruments'.

(b) Loans and receivables

Loans and receivables are loans and receivables granted by the Group with fixed or determinable payments that are not quoted in an active market. They are included in current assets except for maturities greater than 12 months after the end of the reporting year, in which case they are classified as non-current assets.

Trade receivables are carried in the balance sheet at their nominal value less allowances for doubtful risks. Allowances for doubtful risks are established based on the maturity structure and discernible solvency risks. In addition to individual allowances for specific identifiable risks, allowances are also made on the basis of statistically determined default risks.

(c) Financial assets available-for-sale

Available-for-sale financial assets are non-derivative financial assets that are either designated in this category or not classified in any of the other categories.

(d) Financial liabilities at amortized costs

Financial liabilities are recognized at fair value less direct transaction costs the first time they are reported. Subsequent valuations are generally done at the amortized cost, applying the effective interest method.

Current and non-current financial debt comprise bank loans and finance lease obligations. It is stated at amortized costs.

Financial debt is assigned to current debt, except if the Group has to settle the obligation earliest 12 months after the reporting date or enjoys an unlimited right to postpone payment of the debt by at least 12 months after the reporting date.

Trade payables are non-interest-bearing and are disclosed at nominal value.

RECOGNITION AND MEASUREMENT

Purchases and sales of financial assets are basically recognized as soon as the Group becomes a contractual party. In the case of regular purchases or sales, the settlement date is relevant for the initial recognition and derecognition.

Financial assets not classified as being 'Financial assets at fair value through profit or loss' are initially recognized at fair value plus transaction costs. Financial assets which are carried at fair value through profit or loss are initially recognized at fair value, and transaction costs are expensed in the income statement. Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards incidental to ownership.

Available-for-sale financial assets and assets in the category 'Financial assets at fair value through profit or loss' are carried at fair value after their initial recognition. Loans and receivables are carried at amortized cost using the effective interest method.

Gains or losses arising from financial assets in the category 'Financial assets at fair value through profit or loss' are recognized in the income statement in the period in which they are incurred. Dividend income from financial assets classified as 'at fair value through profit or loss' is recognized in the income statement when the Group's right to receive payments is established.

Changes in the fair value of securities classified as available-for-sale are recognized in other comprehensive income. When securities classified as 'available-for-sale' are sold or impaired, the accumulated fair value adjustments previously recognized in other comprehensive income are reclassified to the income statement.

The Group assesses at the end of each reporting year whether there is objective evidence that a financial asset or a group of financial assets is impaired.

Inventories

Inventories are stated at the lower of cost or net realizable value. Cost includes direct material and, if applicable, other direct costs and related production overheads to the extent that they are incurred in bringing the inventories to their present location and condition. The net realizable value constitutes the estimated sales price less all estimated costs up to completion, as well as the costs of marketing, sales, and distribution.

Inventories are for the greater part measured at average cost. Adjustments are made for unsaleable inventories and inventories with insufficient turnover. Inter-company profits on intra-Group deliveries are eliminated in the income statement.

Cash and cash equivalents

Cash and cash equivalents are stated at nominal value. They include cash on hand, postal and bank accounts, and fixed-term deposits with maturities of up to three months from the date of acquisition.

Shareholders' equity

Registered shares are classified as share capital at their par value. Payments by shareholders above the par value are credited to reserves.

Treasury shares are deducted at their par value from share capital. The acquisition costs in excess of par value arising on the acquisition of treasury shares are debited to reserves. On the sale of treasury shares, gains or losses compared with the par value are credited or debited to reserves.

Dividends are debited to equity in the period in which the resolution on their distribution is adopted.

Employee pension plans

The Group maintains various pension plans designed as defined contribution and defined benefit plans. These pension plans are established in accordance with the local conditions in each country. The plans are funded either by contributions to legally autonomous pension funds and insurance plans or by recognition of the pension plan liabilities in the financial statements of the respective companies.

For defined contribution plans, the costs incurred in the relevant period correspond to the agreed employer contributions.

For defined benefit plans, the pension costs and liabilities are assessed annually on the basis of various economic and demographic assumptions by independent actuaries according to the projected unit credit method. The liabilities correspond to the present value of the expected future cash flows. The plan assets are stated at market value and deducted from the pension liabilities. Pension costs, consisting of current service costs incurred in the relevant period and net interest expense, less employee contributions, are stated as personnel expenses in the income statement. Past service costs resulting from changes in pension plans are posted directly to the income statement. Profits or losses resulting from pension plan curtailments or settlements are immediately taken to the income statement.

Revaluation components include actuarial gains and losses due to changes in the present value of the pension obligations arising from changes in assumptions and experience adjustments plus the return on plan assets less the contributions contained in net interest expense. Revaluation components are recognized in other comprehensive income, taking deferred taxes into account, and are never subsequently reclassified to the income statement.

Provisions

Provisions are recognized if the Group has a current legal or constructive obligation as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation, and a reliable estimate of the amount can be made. The provision is the best estimate on the reporting date of the amount required to meet the current obligation, taking into account the risks and uncertainties underlying the obligation.

3 Critical judgements, estimates and appraisals by management

The application of the measurement and accounting principles requires that circumstances and estimates be assessed and assumptions be made with respect to the carrying amounts of assets and liabilities. The estimates and the underlying assumptions are based on past experience and other factors regarded as relevant, including expectations of future events that appear reasonable in the given circumstances. The actual results may, of course, deviate from the estimates and assumptions of management.

The following are the main areas in which a significant risk exists in the coming business year involving a significant adjustment of the carrying value of assets and liabilities.

Impairment tests

Along with the regular periodic review of goodwill and intangible assets with an indefinite useful life, the carrying amounts of fixed and intangible assets with a finite useful life are also always reviewed if due to changed circumstances or other triggering events these amounts can possibly no longer be realized. If such a situation occurs, the recoverable amount is determined based on expected future revenues. This corresponds to either the discounted expected cash flows or the expected net sales price.

Important assumptions in the calculations underlying these impairment tests include growth rates, margins, estimates and management's expectations of the future development of net working capital, and discount rates. The actual cash flows may deviate from the planned discounted future values. Likewise, the useful lives may be shortened or non-current assets impaired in the event of a change in the use of buildings, machinery and facilities, change or abandonment of locations, or lower-than-expected revenues over the medium term. Further information on this topic can be found in note 17 'Property, plant, and equipment' and note 18 'Intangible assets and goodwill'.

Valuation of pension plan liabilities

Various employee pension plans exist for employees of the Group. In the valuation of defined benefit plans, actuarial assumptions are made to estimate future developments. These include assumptions and estimates relating to the discount rate, the inflation rate as well as assumptions for future wage trends. In their actuarial calculations for determining employee benefit obligations, the actuaries also use statistical information such as mortality tables and staff turnover rates. If these parameters change owing to a change in the economic situation or market conditions, the subsequent results may deviate considerably from the actuarial reports and calculations. These deviations may have a significant medium-term effect on expenses and income from the employee pension schemes and on the comprehensive income statement. Further information on this topic can be found in note 24 'Employee benefit obligations'.

Recognition and valuation of provisions

In the conduct of ordinary business activities, a liability of uncertain timing and/or amount may arise. Provisions are determined using available information based on reasonably expected cash outflows. Claims against the Group may arise that may not be covered, or are covered only in part, by provisions or insurance benefits. Further information on this topic can be found in note 22 'Provisions'.

Income taxes

The Group is obliged to pay income taxes in various countries. Certain key assumptions are necessary in order to determine income tax in the relevant countries. There are business events which have an impact on taxation and taxable profit. Hence, the amount of the final taxation cannot be determined definitively. The measurement of current tax liabilities is subject to the interpretation of tax regulations in the relevant countries. The adequacy of this interpretation is assessed by the tax authorities in the course of the final assessment or tax audits. This may result in material changes to tax expenses. Where the definitive taxation of these business events deviates from the previous assumptions, this will have an impact on the current and deferred taxes in the period in which the taxation is definitively determined. Furthermore, determining whether tax losses carried forward can be capitalized requires a critical estimate of the probability that they can be offset against future profits. This assessment is based on planning information. Further information on this topic can be found in note 12 'Income taxes'.

4 Application of new or revised accounting standards

Applied new and revised standards and interpretations

The following new or revised standards and interpretations of the International Accounting Standards Board (IASB) were applied for the first time in the business year that began on January 1, 2017:

- Amendments to IAS 7 'Initiative on disclosure'
- Amendments to IAS 12 'Recognition of deferred tax assets for unrealized losses'
- Annual improvements to IFRS 2014 – 2016 cycle

The first-time application of the before-mentioned new and revised standards and interpretations had no appreciable effect on the Annual Report presented here.

Introduction of new standards in 2018 and beyond

The following new and revised standards and interpretations that were published by end-2017 but are not yet mandatory were not applied in advance in the present consolidated financial statements. Since their impact on the consolidated financial statements has not yet been systematically analyzed, the anticipated effects shown in the corresponding note to the table below represent an estimate by management.

| Standards | | Date effective | Planned application |
|---|-----|-----------------|---------------------|
| <i>New standards or interpretations:</i> | | | |
| IFRS 9 'Financial instruments' | ** | January 1, 2018 | Business year 2018 |
| IFRS 15 'Revenue from contracts with customers' and related clarifications to IFRS 15 'Revenue from contracts with customers' | ** | January 1, 2018 | Business year 2018 |
| IFRS 16 'Leases' | *** | January 1, 2019 | Business year 2019 |
| IFRIC 23 'Uncertainty over income tax treatments' | * | January 1, 2019 | Business year 2019 |
| <i>Amendments and changes to standards and interpretations:</i> | | | |
| Amendments to IFRS 2 'Classification and measurement of share-based payment transactions' | * | January 1, 2018 | Business year 2018 |
| Amendments to IAS 28 'Long-term interests in associates and joint ventures' | * | January 1, 2019 | Business year 2019 |
| <i>Annual improvements to IFRS 2014 – 2016 cycle:</i> | | | |
| Amendments to IAS 28 'Investments in associates and joint ventures' | * | January 1, 2018 | Business year 2018 |
| <i>Annual improvements to IFRS 2015 – 2017 cycle:</i> | | | |
| Amendments to IFRS 3 'business combinations' and IFRS 11 'joint arrangements' | * | January 1, 2019 | Business year 2019 |
| Amendments to IFRS 12 'income taxes' | * | | |

* No significant impact on the consolidated financial statements is expected.

** Mainly additional disclosures in the consolidated financial statements are anticipated.

*** The impact on the consolidated financial statements cannot yet be fully assessed.

IFRS 9 Financial instruments

IFRS contains a new standard for recognition and measurement of financial instruments, which reflects the business model in which the instruments are held and the characteristics of their cash flows.

IFRS 9 contains three important categories for recognizing financial assets: 'measured at amortized cost', 'measured at fair value and reclassified in profit or loss (FVTPL)', and 'measured at fair value and reclassified in other comprehensive income (FVOCI)'. The standard eliminates the existing categories of IAS 39: 'hold to maturity', 'loans and receivables', and 'available for sale'.

IFRS 9 replaces the 'Incurred loss model' of IAS 39 by a future-oriented model of 'Expected credit losses'. This requires discretionary judgments as to how far the expected credit losses are influenced by changes in economic factors. Financial instruments at Forbo consist in particular of trade receivables in which a simplified model of valuation allowances is employed ('provision matrix').

The Group will apply the new standard as of January 1, 2018, and will take advantage of the possibility permitted by the standard of waiving any adjustment of comparative figures for 2017 in respect of classification and valuation.

Any effect of the application of the new provisions as per January 1, 2018, to financial instruments will be recognized in equity at the time of changeover, but are not expected to have any significant impact on the consolidated financial statements.

IFRS 15 – Revenue from contracts with customers

IFRS 15 provides a comprehensive framework for specifying whether, when, and to what extent sales revenues are recognized.

The Group has made detailed analyses of the impact of the new standard. They have shown that, in switching to the requirements of the new standard, the Group need not make any significant changes regarding the time and amount of revenue recognized compared with the current accounting practice under IAS 18; only the notes will have to be expanded to take account of the new recognition and disclosure provisions.

The Group will apply the new standard as of January 1, 2018; to comply with the transitional provisions of IFRS 15, the prospective method will be applied, with the effects being recognized in equity.

IFRS 16 – Leases

IFRS 16 introduces a uniform accounting model in which leases are to be recognized in the lessee's balance sheet. A lessee recognizes a 'right-of-use asset' that represents his right to use the underlying asset, plus a debt from the lease that represents his obligation to make leasing payments. Exceptions are made for short-term leases and for leases for low-value assets.

Forbo has made an initial assessment of the possible impact on its financial statements. The most significant impact identified to date is that the Group will have to book new assets and debts for its operational leases, in particular for vehicles and property. The type of expenditure associated with these leases will therefore change since IFRS 16 substitutes expenses for operational leases by depreciation charges for 'right-of-use assets' and interest expense for debts from the lease.

The Group will apply the new standard as of January 1, 2019, and recognize the cumulative adjustment in equity at the time of the first application.

Notes

5 Segment reporting

The Group is a global producer of Flooring Systems and Movement Systems. The divisions correspond to the internal management structure and are run separately because the products they manufacture, distribute, and sell differ fundamentally in terms of production, distribution, and marketing.

In the Flooring Systems division, the Group develops, produces, and sells linoleum, vinyl floorings, entrance flooring systems, carpet tiles, needle felt floor coverings, Flotex, the washable textile flooring, and building and construction adhesives as well as various accessory products required for laying, processing, cleaning, and care of flooring. In the Movement Systems division, the Group develops, produces, and sells high-quality conveyor and processing belts, as well as plastic modular

belts, and drive, timing and flat belts made of synthetic materials. Corporate includes the costs of the Group headquarters and certain items of income and expenses that are not directly attributable to a specific business.

The Flooring Systems and the Movement Systems divisions are reportable segments. The identification of the reportable segments is based on internal management reporting to the Executive Chairman of the Board of Directors and to the Chief Executive Officer of the Group and hence on the financial information used to review the performance of the operational units in order to reach a decision on the allocation of resources.

Segment information on the reportable segments for the reporting year:

| 2017 | | | | |
|-----------------------------------|------------------|------------------|---------------------------|---------|
| CHF m | Flooring Systems | Movement Systems | Corporate/ Elimination | Total |
| Total net sales | 856.6 | 390.0 | -0.2 | 1,246.4 |
| Inter-segment sales | 0.0 | -0.2 | 0.2 | 0.0 |
| Net sales to third parties | 856.6 | 389.8 | | 1,246.4 |
| Operating profit | 42.1 | 49.3 | -11.5 | 79.9 |
| EBITDA | 69.7 | 58.7 | -10.8 | 117.6 |
| Operating assets | 539.8 | 275.7 | 17.3 | 832.8 |
| Capital expenditure | 22.3 | 35.5 | 0.0 | 57.8 |
| Number of employees (December 31) | 3,157 | 2,360 | 42 | 5,559 |

Segment information on the reportable segments for the prior year:

| 2016 | | | | |
|-----------------------------------|------------------|------------------|---------------------------|---------|
| CHF m | Flooring Systems | Movement Systems | Corporate/ Elimination | Total |
| Total net sales | 818.3 | 367.7 | -0.5 | 1,185.5 |
| Inter-segment sales | -0.3 | -0.2 | 0.5 | 0.0 |
| Net sales to third parties | 818.0 | 367.5 | | 1,185.5 |
| Operating profit | 122.7 | 45.3 | -10.8 | 157.2 |
| EBITDA | 149.1 | 54.4 | -10.6 | 192.9 |
| Operating assets | 498.6 | 223.4 | 16.9 | 738.9 |
| Capital expenditure | 20.5 | 16.5 | 3.0 | 40.0 |
| Number of employees (December 31) | 3,110 | 2,194 | 42 | 5,346 |

The management reporting is based on the same accounting principles as external reporting.

The Executive Chairman of the Board of Directors and the Chief Executive Officer assess the performance of the reportable segments based on their operating result (EBIT). The net financial result is not allocated to the segments since it is Corporate Treasury that mainly exercises central control over the financial result.

Inter-segment sales are transacted at arm's length. The segments apply the same accounting principles as the Group. Sales to third parties, as they are reported to the Executive Chairman of the Board of Directors and the Chief Executive Officer, are identical with the sales reported in the income statement.

Reconciliation of segment results to the income statement and balance sheet:

| | 2017 | 2016 |
|------------------------------------|-------------|--------------|
| CHF m | | |
| Total segment result (EBIT) | 79.9 | 157.2 |
| Financial result | 0.1 | 1.9 |
| Group profit before taxes | 80.0 | 159.1 |

| | 31.12.2017 | 31.12.2016 |
|-------------------------------|----------------|--------------|
| CHF m | | |
| Total operating assets | 832.8 | 738.9 |
| Non-operating assets | 234.7 | 250.4 |
| Total assets | 1,067.5 | 989.3 |

Third-party net sales and operating assets broken down by region in the reporting year and the prior year:

| | 2017 Third-party sales | 2016 Third-party sales |
|--|---------------------------|---------------------------|
| CHF m | | |
| Switzerland (domicile) | 26.0 | 23.2 |
| France | 158.3 | 146.3 |
| Germany | 150.5 | 139.7 |
| Benelux | 124.5 | 116.6 |
| Scandinavia | 105.2 | 103.4 |
| Great Britain and Ireland | 97.8 | 108.6 |
| Southern Europe | 70.6 | 63.7 |
| Eastern Europe | 67.7 | 55.0 |
| Europe | 800.6 | 756.5 |
| North, Central, and South America | 259.5 | 251.0 |
| Asia/Pacific and Africa | 186.3 | 178.0 |
| Total net sales to third parties | 1,246.4 | 1,185.5 |

| | 31.12.2017 Operating assets | 31.12.2016 Operating assets |
|--|--------------------------------|--------------------------------|
| CHF m | | |
| Switzerland (domicile) | 30.6 | 27.6 |
| France | 72.1 | 62.9 |
| Germany | 85.6 | 78.9 |
| Benelux | 211.8 | 192.9 |
| Scandinavia | 28.2 | 24.7 |
| Great Britain and Ireland | 121.3 | 123.5 |
| Southern Europe | 25.6 | 20.9 |
| Eastern Europe | 25.1 | 19.9 |
| Europe | 600.3 | 551.3 |
| North, Central, and South America | 102.7 | 99.2 |
| Asia/Pacific and Africa | 129.8 | 88.4 |
| Total operating assets | 832.8 | 738.9 |

In the reporting year, no customer accounted for sales that exceeded 10% of the Group's total sales.

Costs for manufacturing trials, recipe optimization and new collections are not reported within 'Development costs'.

6 Development costs

'Development costs', which mainly comprise product development, amounted to CHF 15.5 million in the reporting year (2016: CHF 15.1 million).

As in the previous year, no development costs were capitalized.

7 Other operating expenses

'Other operating expenses' comprise expenses of different kinds in connection with structural measures, legal costs, warranties, taxes on capital, levies based on local legislation, and allowances for doubtful trade receivables.

The increase versus the previous year is due to the one-off costs of CHF 83.4 million arising from the now concluded antitrust proceedings brought against leading flooring manufacturers in France (see note 28 'Contingent liabilities') and to higher provisions set aside for litigation.

8 Other operating income

'Other operating income' comprises a range of income, mainly in connection with the sale of tangible assets, the release of provisions for legal proceedings, insurance payments, rental income, the sale of material for recycling purposes, and the release of allowances for doubtful trade receivables.

In fiscal 2017, government grants in connection with the construction of the plant in Pinghu, China, amounting to CHF 1.7 million (2016: CHF 0.0 million) were recognized in the income statement.

9 Personnel expenses

| | 2017 | 2016 |
|---|--------------|--------------|
| Personnel expenses | | |
| CHF m | | |
| Salaries and wages | 297.2 | 281.0 |
| Social security contributions | 71.7 | 68.3 |
| Employee benefit expenses for defined benefit plans | 5.7 | 6.4 |
| Total personnel expenses | 374.6 | 355.7 |

As at December 31, 2017, the headcount was 5,559 (2016: 5,346). The average headcount over the year was 5,534 (2016: 5,336).

Salaries and wages include share-based payments expenses of CHF 4.4 million (2016: CHF 4.8 million). A bonus program is available for around 130 managers, which is linked to achieving financial targets set for the Group, the divisions, and individual objectives (see also note 25 'Employee participation plan').

10 Financial income

| | 2017 | 2016 |
|-------------------------------|------------|------------|
| Financial income | | |
| CHF m | | |
| Interest income | 0.9 | 0.5 |
| Foreign exchange gains, net | 0.0 | 1.5 |
| Total financial income | 0.9 | 2.0 |

11 Financial expenses

| | 2017 | 2016 |
|--|------------|------------|
| Financial expenses | | |
| CHF m | | |
| Interest expenditure from financial liabilities valued at amortized cost | 0.0 | 0.0 |
| Foreign exchange losses, net | 0.7 | 0.0 |
| Other financial expense | 0.1 | 0.1 |
| Total financial expenses | 0.8 | 0.1 |

As in the previous year, the Group did not have any interest-bearing liabilities with the exception of some financial leasing arrangements.

12 Income taxes

| | 2017 | 2016 |
|---------------------------|-------------|-------------|
| Income taxes | | |
| CHF m | | |
| Current income taxes | 44.6 | 38.9 |
| Deferred income taxes | -1.1 | -7.4 |
| Total income taxes | 43.5 | 31.5 |

Analysis of tax expense

The following reconciliation explains the difference between the expected and the effective tax expense.

| | 2017 | 2016 |
|---|--------------|--------------|
| CHF m | | |
| Group profit before taxes | 80.0 | 159.1 |
| Tax expense at the expected tax rate | -19.4 | -40.1 |
| Tax effects of: | | |
| Non-tax-deductible expenses | -29.2 | -1.4 |
| Tax-exempt income | 4.2 | 1.2 |
| Recognition of previously unrecognized tax losses | 1.1 | 4.1 |
| Utilization of previously unrecognized tax losses | 0.8 | 2.0 |
| Income taxes from sale of treasury shares | -5.8 | 0.0 |
| Previous-year taxes and other positions | 4.8 | 2.7 |
| Effective income tax expenses | -43.5 | -31.5 |

Since the Group operates in various countries with different tax laws and rates, the expected and effective tax expense depends every year on the origin of the profits or losses in each country. The expected tax expense is the sum of the expected individual tax income/ex-

pense of all subsidiaries. The expected individual tax income/expense in a country is calculated by multiplying the individual profit/loss by the tax rate applicable in the country concerned. The expected tax rate in the year under review was 24.2% (2016: 25.2%).

Capitalized and non-capitalized tax loss carry-forwards,
by expiry date:

| 2017 | | | |
|--------------------------------------|-----------------|-------------|-------------|
| CHF m | Not capitalized | Capitalized | Total |
| Expiry after: | | | |
| 1 year | 0.0 | 0.0 | 0.0 |
| 2 years | 0.0 | 0.1 | 0.1 |
| 3 years | 0.0 | 0.1 | 0.1 |
| 4 years | 1.1 | 0.0 | 1.1 |
| 5 years | 2.0 | 0.0 | 2.0 |
| More than 5 years | 42.8 | 50.2 | 93.0 |
| Total tax loss carry-forwards | 45.9 | 50.4 | 96.3 |

| 2016 | | | |
|--------------------------------------|-----------------|-------------|--------------|
| CHF m | Not capitalized | Capitalized | Total |
| Expiry after: | | | |
| 1 year | 0.4 | 0.1 | 0.5 |
| 2 years | 0.1 | 0.1 | 0.2 |
| 3 years | 0.2 | 0.8 | 1.0 |
| 4 years | 0.7 | 3.3 | 4.0 |
| 5 years | 2.1 | 0.1 | 2.2 |
| More than 5 years | 44.0 | 49.5 | 93.5 |
| Total tax loss carry-forwards | 47.5 | 53.9 | 101.4 |

In 2017, tax loss carry-forwards amounting to CHF 1.0 million expired unused (2016: CHF 0.0 million).

Deferred income tax assets and liabilities are offset when they relate to the same tax jurisdiction, provided that the legal right to offset exists, and they are intended either to be settled net or to be realized simultaneously. The following amounts are shown in the balance sheet:

| | 31.12.2017 | 31.12.2016 |
|---------------------------------|-------------|-------------|
| CHF m | | |
| Deferred tax assets | 39.0 | 40.5 |
| Deferred tax liabilities | - 10.8 | - 10.9 |
| Deferred tax assets, net | 28.2 | 29.6 |

Deferred tax assets and liabilities, tax credits and tax charges from deferred taxes (gross):

| Deferred tax assets | | | | | | | |
|--|-------------|--------------------------------|------------|---------------------|------------------------------|------------|-------------|
| CHF m | Inventories | Property, plant, and equipment | Provisions | Loss carry-forwards | Employee benefit obligations | Other | Total |
| As at December 31, 2016 | 8.8 | 2.3 | 5.5 | 13.9 | 17.6 | 7.2 | 55.3 |
| Decrease (-)/increase in deferred tax assets | -1.1 | -0.9 | 2.2 | -0.3 | -0.1 | -1.3 | -1.5 |
| As at December 31, 2017 | 7.7 | 1.4 | 7.7 | 13.6 | 17.5 | 5.9 | 53.8 |
| Netting | | | | | | | -14.8 |
| As at December 31, 2017, net | | | | | | | 39.0 |

| Deferred tax liabilities | | | | | | | |
|---|-------------|--------------------------------|------------|-------------------|------------------------------|------------|-------------|
| CHF m | Inventories | Property, plant, and equipment | Provisions | Intangible assets | Employee benefit obligations | Other | Total |
| As at December 31, 2016 | 3.2 | 3.8 | 3.4 | 13.5 | 0.0 | 1.8 | 25.7 |
| Decrease (-)/increase in deferred tax liabilities | 0.0 | -0.2 | 0.3 | -0.1 | | -0.1 | -0.1 |
| As at December 31, 2017 | 3.2 | 3.6 | 3.7 | 13.4 | 0.0 | 1.7 | 25.6 |
| Netting | | | | | | | -14.8 |
| As at December 31, 2017, net | | | | | | | 10.8 |

| | |
|--|-------------|
| Decrease in deferred tax assets, net | -1.4 |
| Of which recognized in other comprehensive income | -1.2 |
| Of which recognized in the income statement | 1.1 |
| Of which due to currency translation | -0.7 |
| Of which deferred tax expense of discontinued operations | -0.6 |

As at December 31, 2017, no deferred tax liabilities on undistributed profits from consolidated companies have been recognized, since this income is deemed to have been reinvested for an indefinite period. Should there be a distribution, withholding and other taxes

might be incurred, which upon decision may be provided for accordingly.

Tax expense and income recognized directly in the other comprehensive income statement:

| CHF m | 2017 | | | 2016 | | |
|--|-------------|-------------|-------------|--------------|------------|--------------|
| | Before tax | Tax income | After tax | Before tax | Tax income | After tax |
| Actuarial gains/losses (-) on employee benefit obligations | 6.9 | -1.2 | 5.7 | -18.1 | 3.5 | -14.6 |
| Translation differences | 36.1 | 0.0 | 36.1 | -27.2 | 0.0 | -27.2 |
| Other comprehensive income | 43.0 | -1.2 | 41.8 | -45.3 | 3.5 | -41.8 |

13 Earnings per share

Undiluted earnings per share are calculated by dividing the net profit or loss for the year attributable to shareholders of Forbo Holding Ltd by the weighted average number of registered shares issued and outstanding in the year under review.

The figure for diluted earnings per share also takes into account the potential dilution effects if all issued and in-the-money share options were to be exercised.

The calculations are based on the following information:

| | 2017 | 2016 |
|---|-----------|-----------|
| Group profit for the year from continuing operations in CHF million | 36.5 | 127.6 |
| Group profit for the year from discontinued operations after taxes in CHF million | 2.2 | 0.0 |
| Group profit for the year in CHF million | 38.7 | 127.6 |
| Weighted average number of shares | 1,728,259 | 1,709,233 |
| Amount of shares adjusted for stock option plans | | 246 |
| Weighted average number of shares used to calculate diluted earnings per share | 1,728,259 | 1,709,479 |

14 Cash

| | 31.12.2017 | 31.12.2016 |
|--|--------------|--------------|
| Cash and cash equivalents | | |
| CHF m | | |
| Petty cash | 0.1 | 0.1 |
| Bank accounts | 150.9 | 164.8 |
| Short-term deposits with banks | 44.4 | 44.8 |
| Total cash and cash equivalents | 195.4 | 209.7 |

The change in cash and cash equivalents can be found in the consolidated cash flow statement.

15 Trade receivables

| | 31.12.2017 | 31.12.2016 |
|--|--------------|--------------|
| Trade receivables | | |
| CHF m | | |
| Accounts receivable | 157.4 | 140.8 |
| Notes receivable | 18.7 | 16.2 |
| Allowance for doubtful trade receivables | -6.9 | -5.6 |
| Total trade receivables | 169.2 | 151.4 |

As a rule, no default interest is charged for receivables past due. As at the reporting date, there was no indication that debtors would fail to meet their payment obligations in respect of trade receivables for which no allowance was made or which were past due. Valuation allowances are made in the form of specific valuation

allowances. A specific valuation allowance is required if the debtor is unable to pay, if the debt has been past due for more than 90 days, or if the debtor has given notice of payment difficulties. Valuation allowances take due account of default risks.

Trade receivables recognized as at the balance sheet date:

| | 31.12.2017 | 31.12.2016 |
|--|--------------|--------------|
| CHF m | | |
| Total trade receivables, gross | 176.1 | 157.0 |
| Not due | 148.6 | 137.6 |
| Overdue < 30 days | 14.8 | 10.1 |
| Overdue < 90 days | 6.2 | 4.6 |
| Overdue < 180 days | 3.1 | 2.5 |
| Overdue > 180 days | 3.4 | 2.2 |
| Allowance for doubtful trade receivables | -6.9 | -5.6 |
| Total trade receivables | 169.2 | 151.4 |

Of the total of CHF 27.5 million in trade receivables past due as at December 31, 2017 (2016: CHF 19.4 million), CHF 23.1 million (2016: CHF 16.1 million) were not subjected to a valuation allowance.

Gross value of trade receivables by currency:

| | 31.12.2017 | 31.12.2016 |
|---------------------------------------|--------------|--------------|
| CHF m | | |
| CHF | 1.6 | 1.0 |
| EUR | 72.9 | 75.9 |
| USD | 25.7 | 22.9 |
| JPY | 8.0 | 13.4 |
| GBP | 10.4 | 11.3 |
| CNY | 8.2 | 3.8 |
| SEK | 5.2 | 5.3 |
| Other | 44.1 | 23.4 |
| Total trade receivables, gross | 176.1 | 157.0 |

Changes in valuation allowances for doubtful trade receivables during the reporting year:

| | 2017 | 2016 |
|--------------------------|-------------|-------------|
| CHF m | | |
| As at January 1 | -5.6 | -5.9 |
| Additions | -1.5 | -0.8 |
| Release | 0.1 | 0.4 |
| Use | 0.4 | 0.6 |
| Translation differences | -0.3 | 0.1 |
| As at December 31 | -6.9 | -5.6 |

Allowances of CHF 2.1 million (2016: CHF 1.9 million) were made for trade receivables not yet due and of CHF 4.8 million (2016: CHF 3.7 million) for trade receivables past due.

The creation and release of allowances for doubtful trade receivables are included in 'Other operating expense and income' in the income statement.

16 Inventories

| | 31.12.2017 | 31.12.2016 |
|-------------------------------------|--------------|--------------|
| Inventories | | |
| CHF m | | |
| Raw materials and supplies | 48.6 | 39.8 |
| Work in progress | 73.3 | 67.0 |
| Finished goods | 135.7 | 129.8 |
| Valuation allowance for inventories | -31.0 | -30.2 |
| Total inventories | 226.6 | 206.4 |

Expenses for inventories recognized in the reporting year came to CHF 487.4 million (2016: CHF 455.0 million).

17 Property, plant, and equipment

| Cost on acquisition | | | | | |
|----------------------------------|--------------------|-------------------------|--------------------------------------|---------------------------|--------------------------------------|
| CHF m | Land and buildings | Machinery and equipment | Other property, plant, and equipment | Assets under construction | Total property, plant, and equipment |
| As at January 1, 2016 | 108.0 | 645.4 | 116.5 | 29.9 | 899.8 |
| Change in scope of consolidation | | 0.6 | | | 0.6 |
| Additions | 1.3 | 5.5 | 1.3 | 28.9 | 37.0 |
| Disposals | -0.2 | -3.9 | -2.8 | | -6.9 |
| Transfers | 9.0 | 30.4 | 1.4 | -41.0 | -0.2 |
| Translation differences | -6.1 | -22.7 | -2.8 | -0.4 | -32.0 |
| As at December 31, 2016 | 112.0 | 655.3 | 113.6 | 17.4 | 898.3 |
| Additions | 0.9 | 6.6 | 1.8 | 48.1 | 57.4 |
| Disposals | -0.9 | -7.7 | -7.0 | | -15.6 |
| Transfers | 0.5 | 17.2 | 1.4 | -19.1 | |
| Translation differences | 16.1 | 47.6 | 7.8 | 2.0 | 73.5 |
| As at December 31, 2017 | 128.6 | 719.0 | 117.6 | 48.4 | 1,013.6 |

| Accumulated depreciation and impairments | | | | | |
|---|--------------------|-------------------------|--------------------------------------|---------------------------|--------------------------------------|
| CHF m | Land and buildings | Machinery and equipment | Other property, plant, and equipment | Assets under construction | Total property, plant, and equipment |
| As at January 1, 2016 | 7.9 | 557.0 | 107.6 | 0.0 | 672.5 |
| Depreciation | 6.5 | 19.6 | 3.8 | | 29.9 |
| Disposals | -0.1 | -3.4 | -2.5 | | -6.0 |
| Transfers | | -0.2 | | | -0.2 |
| Translation differences | -3.5 | -19.4 | -2.6 | | -25.5 |
| As at December 31, 2016 | 10.8 | 553.6 | 106.3 | 0.0 | 670.7 |
| Depreciation | 6.5 | 21.9 | 3.4 | | 31.8 |
| Disposals | -0.9 | -7.3 | -6.9 | | -15.1 |
| Translation differences | 11.0 | 40.3 | 7.3 | | 58.6 |
| As at December 31, 2017 | 27.4 | 608.5 | 110.1 | 0.0 | 746.0 |

| Net carrying amount | | | | | |
|----------------------------|-------|-------|-----|------|-------|
| As at January 1, 2016 | 100.1 | 88.4 | 8.9 | 29.9 | 227.3 |
| As at December 31, 2016 | 101.2 | 101.7 | 7.3 | 17.4 | 227.6 |
| As at December 31, 2017 | 101.2 | 110.5 | 7.5 | 48.4 | 267.6 |

Property, plant, and equipment is recognized at amortized cost. As in the previous year, no impairments occurred in the year under review.

Maintenance and repair costs amounted to CHF 21.7 million (2016: CHF 20.1 million). The depreciation expense of CHF 31.8 million (2016: CHF 29.9 million) is included in the items 'Cost of goods sold', 'Development costs', 'Marketing and distribution costs', and 'Administrative costs'.

Property, plant, and equipment also includes leased assets with a net book value of CHF 0.2 million (2016:

CHF 0.5 million). The leasing liability for fixed assets carried in the balance sheet amounts to CHF 0.2 million (2016: CHF 0.5 million) and is found in note 23 'Non-current financial debt'.

As at December 31, 2017 there were no assets for which interest on borrowed capital was capitalized during the preparation phase.

As at December 31, 2017 the Group had outstanding purchase orders for capital goods amounting to CHF 4.0 million (2016: CHF 22.1 million).

18 Intangible assets and goodwill

| Cost on acquisition | | | | | |
|---|-------------|-------------|-------------------------|--------------|--|
| CHF m | Goodwill | Trademarks | Other intangible assets | Total | |
| As at January 1, 2016 | 85.9 | 34.0 | 84.1 | 204.0 | |
| Acquisition | | | 0.5 | 0.5 | |
| Additions | | | 3.0 | 3.0 | |
| Disposals | | | -0.2 | -0.2 | |
| Transfers | | | 0.2 | 0.2 | |
| Translation differences | -2.2 | -1.2 | -10.4 | -13.8 | |
| As at December 31, 2016 | 83.7 | 32.8 | 77.2 | 193.7 | |
| Additions | | | 0.4 | 0.4 | |
| Disposals | | | -0.1 | -0.1 | |
| Translation differences | 4.7 | 0.3 | 3.9 | 8.9 | |
| As at December 31, 2017 | 88.4 | 33.1 | 81.4 | 202.9 | |
| Accumulated amortization and impairments | | | | | |
| CHF m | Goodwill | Trademarks | Other intangible assets | Total | |
| As at January 1, 2016 | 8.8 | 25.8 | 33.7 | 68.3 | |
| Amortization | | 0.2 | 5.7 | 5.9 | |
| Disposals | | | -0.2 | -0.2 | |
| Transfers | | | 0.2 | 0.2 | |
| Translation differences | -0.1 | 0.0 | -0.2 | -0.3 | |
| As at December 31, 2016 | 8.7 | 26.0 | 39.2 | 73.9 | |
| Amortization | | 0.2 | 5.7 | 5.9 | |
| Disposals | | | -0.1 | -0.1 | |
| Translation differences | 0.6 | | 0.2 | 0.8 | |
| As at December 31, 2017 | 9.3 | 26.2 | 45.0 | 80.5 | |
| Net carrying amount | | | | | |
| As at January 1, 2016 | 77.1 | 8.2 | 50.4 | 135.7 | |
| As at December 31, 2016 | 75.0 | 6.8 | 38.0 | 119.8 | |
| As at December 31, 2017 | 79.1 | 6.9 | 36.4 | 122.4 | |

Goodwill is distributed among the following groups of cash-generating units:

| | 31.12.2017 | 31.12.2016 |
|------------------|-------------|-------------|
| Flooring Systems | 74.8 | 70.9 |
| Movement Systems | 4.3 | 4.1 |
| | 79.1 | 75.0 |

The goodwill in Flooring Systems as at December 31, 2017, comprises primarily the goodwill acquired in connection with the acquisition of Bonar Floors in 2008. 'Other intangible assets' consists mainly of the customer relations and technologies as part of the acquisition of Bonar Floors, as well as acquired software.

The annual impairment test of goodwill yielded a value in use that was greater than the carrying amount.

Intangible assets with an indefinite useful life (goodwill and trademarks) are subject to an annual impairment test at cash-generating unit level. The test is carried out using a standardized method with discounted cash flow for calculating the value in use. Cash flow for the first five years is estimated on the basis of the plan approved by management (detailed planning period).

Cash flows beyond the detailed planning period are extrapolated to the terminal value by means of using sustainable earnings. The growth rate underlying the terminal value equals the expected inflation. During the detailed planning period, relatively constant EBITDA margins are assumed, which are around 18% (2016:

18%) for Flooring Systems and around 16% (2016: 15%) for Movement Systems. The discount rate corresponds to the total weighted cost of capital before taxes including an average risk charge estimated by management, and lies between 9.4% and 11.6% (2016: between 9.3% and 11.8%). The intangible assets with an indefinite useful life were subject to impairment testing also in the form of sensitivity analyses.

No change in the basic assumptions that can be regarded as reasonably realistic will result in the carrying amounts exceeding the recoverable amounts.

19 Pledged or assigned assets

There were no significant pledged or assigned assets.

20 Current financial debt

Current financial debt comprises the current portion of the financial lease liability and issued checks not yet cashed.

21 Accrued expenses and deferred income

| | 31.12.2017 | 31.12.2016 |
|---|-------------|-------------|
| Accrued expenses and deferred income | | |
| CHF m | | |
| Accrued expenses for compensation and employee benefits | 42.1 | 37.8 |
| Other accrued expenses | 49.4 | 43.7 |
| Total accrued expenses and deferred income | 91.5 | 81.5 |

Accrued expenses for compensation and employee benefits mainly comprise overtime accruals and commissions. Other accrued expenses include accrued

volume rebates, commissions, premiums, interest and goods and services received but not yet invoiced.

22 Provisions

| Provisions | | | | | | |
|---------------------------------|---------------------|--------------------------|-----------------------------|----------------------|------------------|-------------|
| CHF m | Warranty provisions | Environmental provisions | Provisions for legal claims | Personnel provisions | Other provisions | Total 2016 |
| As at January 1, 2017 | 5.4 | 11.4 | 12.7 | 12.5 | 4.3 | 46.3 |
| Additions | 3.1 | | 96.3 | 5.5 | 1.6 | 106.5 |
| Used during the year | -3.3 | | -84.9 | -3.1 | -0.3 | -91.6 |
| Released during the year | | -3.4 | -3.8 | -2.1 | -1.6 | -10.9 |
| Reclassification | | | | -0.7 | 0.7 | 0.0 |
| Translation differences | 0.1 | 0.4 | 0.0 | 0.3 | 0.0 | 0.8 |
| As at December 31, 2017 | 5.3 | 8.4 | 20.3 | 12.4 | 4.7 | 51.1 |
| Of which current provisions | 3.4 | 0.0 | 0.0 | 12.0 | 3.4 | 18.8 |
| Of which non-current provisions | 1.9 | 8.4 | 20.3 | 0.4 | 1.3 | 32.3 |

Warranty provisions are linked to product sales and are based on past experience. The provisions for legal claims relate mainly to product liability claims in which the Group is involved in the course of its normal business. The personnel provisions include in particular the bonus programs, provisions for paid leave, and potential labor law issues.

Provisions for expected cash outflows arising in connection with the sale of the industrial adhesives activity, including synthetic polymers, exist for risks in the areas of environmental protection (CHF 4.2 million), litigation (CHF 3.0 million), and others (CHF 1.0 million). Provisions for environmental protection amounting to CHF 2.8 million, or CHF 2.2 million after tax, were released in the year under review owing to the expiry of warranty periods and were taken to Group profit from discontinued operations.

23 Non-current financial debt

The item 'Non-current financial debt' contains only financial leasing liabilities. The average interest rate on leasing liabilities was 3.5%.

24 Employee benefit obligations

The Group has established several pension plans on the basis of the specific requirements of the countries in which it operates. Both defined contribution and defined benefit plans exist in the Group that insure employees against the risks of death and invalidity and provide old-age pensions.

The liabilities and assets under the main defined benefit plans are assessed annually by independent actuaries using the projected unit credit method.

Pension plans in the United Kingdom

The Group has two defined benefit pension plans in the United Kingdom. The main one is the Forbo Superannuation Fund (the FSF), which accounts for about 63% of the Group's total pension liabilities. The FSF is a pension plan whose benefits are based on the final salary and which pays out a guaranteed pension for life to its members. The FSF is closed to new entrants. The composition of the pension liabilities is as follows: 3% to active employees, 33% to deferred members and 64% to current beneficiaries. New employees in the United Kingdom who meet certain criteria are now offered a defined contribution plan.

The FSF operates under trust law and is managed and administered by the trustees on behalf of the members in accordance with the terms of the Trust Deed and Rules and relevant legislation. The FSF's assets are held by the trust. Responsibility for governance of the FSF – including investment decisions and contribution schedules – lies jointly with the company and the trustees. The board of the trustees must be composed of representatives of the company and plan participants in accordance with the FSF's regulations and British pension law.

The pension plan follows an investment strategy that is geared to the structure of the pension liabilities (LDI – liability-driven investment approach). The core elements of this strategy are:

- Hedging of liabilities: 56% of the assets of the fund are held in physical form in corporate bonds and a further 18% in funds geared to the pension liabilities. This approach hedges a substantial portion of interest rate and inflation risks.
- Return-seeking assets: 26% of the assets of the FSF are held in the form of diversified growth investment funds.

The use of any surplus is not subject to any restriction under the FSF's articles of incorporation and may be used freely by the Group. These surpluses are therefore recognized in the balance sheet as assets in accordance with IAS 19 revised.

Pension plan in Switzerland

The Group pays contributions to an independent pension fund as part of the occupational pension provision (known in Switzerland as the 'second pillar'). As a minimum benefit, this independent pension fund must provide the beneficiary with an old-age pension at the time of retirement. This pension is paid out of the retirement savings capital at the start of the pension. The Group meets these liabilities through agreements with pension funds that cover the pension liabilities in full.

The pension liabilities of the Swiss Group companies account for about 16% of the Group's entire pension liabilities. 96% of the liabilities are to active members and 4% to retired beneficiaries.

The Swiss pension system includes guarantees that expose the company to the risk that it may have to provide additional financing, for instance, if the pension fund is unable to meet its obligations or decides to end the insurance relationship. The pension fund guarantees a minimum return and is responsible for the payment of a pension for life once the insurance benefits fall due. As a result of these guarantees, Swiss pension plans are treated as defined benefit plans under IFRS, even though they contain essential elements of defined contribution plans.

The company cannot participate in any surplus of the pension plan. According to Swiss pension law, all surpluses belong to the pension plan and hence to its members.

Others

Other notable defined benefit plans exist in France, Germany, Japan, Sweden, and the USA.

The latest actuarial valuations of the present values of defined benefit liabilities and of service costs were performed as at December 31, 2017, by independent ac-

tuaries using the projected unit credit method. The fair value of the plan assets was determined as at December 31, 2017, based on the information available when the annual financial statements were prepared. The weighted average duration of the pension plans (plan duration) is 13.9 years for the United Kingdom, 19.7 years for Switzerland, and 15.3 years for the other countries.

The principal assumptions underlying the actuarial calculations are summarized as follows.

| Actuarial assumptions | 2017 | | | | 2016 | | | |
|---|-------------|-----|-------|----------|-------------|-----|-------|----------|
| | Switzerland | UK | Other | Weighted | Switzerland | UK | Other | Weighted |
| Discount rate (in %) | 0.7 | 2.4 | 1.8 | 2.0 | 0.7 | 2.5 | 1.7 | 2.1 |
| Future increases in salaries (in %) | 1.8 | 4.1 | 2.7 | 2.4 | 1.5 | 4.2 | 2.7 | 2.3 |
| Inflation rate (in %) | 1.3 | 3.4 | 1.8 | 2.9 | 1.0 | 3.5 | 1.8 | 2.9 |
| Life expectancy at age of 65 (in years) | | | | | | | | |
| Year of birth 1952 | | | | | | | | |
| Men | 22 | 22 | 20 | 21 | 22 | 22 | 20 | 21 |
| Women | 24 | 24 | 23 | 24 | 24 | 24 | 23 | 24 |
| Year of birth 1967 | | | | | | | | |
| Men | 24 | 23 | 21 | 23 | 24 | 23 | 21 | 23 |
| Women | 26 | 25 | 25 | 25 | 26 | 25 | 25 | 25 |

The pension costs for defined benefit plans recognized in the consolidated income statement can be summarized as follows:

| Pension costs | 2017 | | | | 2016 | | | |
|---|-------------|------------|------------|------------|-------------|------------|------------|------------|
| | Switzerland | UK | Other | Total | Switzerland | UK | Other | Total |
| CHF m | | | | | | | | |
| Service cost | 1.9 | 0.5 | 2.4 | 4.8 | 2.1 | 0.9 | 2.2 | 5.2 |
| Interest costs | 0.4 | 6.0 | 1.0 | 7.4 | 0.6 | 8.0 | 1.1 | 9.7 |
| Interest income on plan assets | -0.3 | -5.6 | -0.1 | -6.0 | -0.4 | -7.9 | -0.2 | -8.5 |
| Curtailments and settlements | -0.5 | | | -0.5 | | | | |
| Total actuarial net periodic pension costs | 1.5 | 0.9 | 3.3 | 5.7 | 2.3 | 1.0 | 3.1 | 6.4 |

Changes in pension liabilities under the defined benefit plans:

| Benefit obligations | 2017 | | | | 2016 | | | |
|-----------------------------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
| | Switzerland | UK | Other | Total | Switzerland | UK | Other | Total |
| CHF m | | | | | | | | |
| As at January 1 | 63.7 | 243.2 | 55.3 | 362.2 | 65.4 | 244.0 | 51.0 | 360.4 |
| Service cost | 1.9 | 0.5 | 2.4 | 4.8 | 2.1 | 0.9 | 2.2 | 5.2 |
| Employee contributions | 1.0 | | 0.0 | 1.0 | 1.0 | | 0.0 | 1.0 |
| Interest costs | 0.4 | 6.0 | 1.0 | 7.4 | 0.6 | 8.0 | 1.1 | 9.7 |
| Benefits paid | -2.6 | -10.7 | -1.8 | -15.1 | -4.0 | -10.9 | -3.0 | -17.9 |
| Actuarial gains (-)/losses | -0.8 | -0.4 | -1.3 | -2.5 | -1.4 | 39.7 | 3.9 | 42.2 |
| Curtailments and settlements | -3.7 | | | -3.7 | | | | |
| Translation differences | | 11.9 | 3.4 | 15.3 | | -38.5 | -0.1 | -38.6 |
| Changes in scope of consolidation | | | | | | | 0.2 | 0.2 |
| As at December 31 | 59.9 | 250.5 | 59.0 | 369.4 | 63.7 | 243.2 | 55.3 | 362.2 |

Changes in plan assets of the defined benefit plans at fair value:

| Plan assets | 2017 | | | | 2016 | | | |
|---|-------------|--------------|------------|--------------|-------------|--------------|------------|--------------|
| | Switzerland | UK | Other | Total | Switzerland | UK | Other | Total |
| CHF m | | | | | | | | |
| As at January 1 | 42.2 | 225.6 | 5.7 | 273.5 | 43.0 | 241.5 | 5.8 | 290.3 |
| Interest income on plan assets | 0.3 | 5.6 | 0.1 | 6.0 | 0.4 | 7.9 | 0.2 | 8.5 |
| Employer contributions | 1.7 | 0.1 | 1.9 | 3.7 | 1.8 | 0.1 | 2.9 | 4.8 |
| Employee contributions | 1.0 | | 0.0 | 1.0 | 1.0 | | 0.0 | 1.0 |
| Return on pension assets (excluding amounts in interest income) | 0.1 | 4.5 | -0.2 | 4.4 | 0.0 | 24.1 | 0.0 | 24.1 |
| Benefits paid | -2.6 | -10.7 | -1.8 | -15.1 | -4.0 | -10.9 | -3.0 | -17.9 |
| Settlements | -3.2 | | | -3.2 | | | | |
| Translation differences | | 11.2 | 0.2 | 11.4 | | -37.1 | -0.2 | -37.3 |
| As at December 31 | 39.5 | 236.3 | 5.9 | 281.7 | 42.2 | 225.6 | 5.7 | 273.5 |

Actuarial gains and losses are recognized in the balance sheet under 'Pension liabilities' and accounted for directly in the other comprehensive income.

Most of the pension plans are financed in full or in part via outsourced funds. Pension liabilities amounting to CHF 40.3 million (2016: CHF 37.2 million) out of a total of CHF 369.4 million (2016: CHF 362.2 million) are unfunded.

Changes in the net liabilities of defined benefit plans recognized in the balance sheet:

| | 2017 | | | | 2016 | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | Switzerland | UK | Other | Total | Switzerland | UK | Other | Total |
| Net liabilities | | | | | | | | |
| CHF m | | | | | | | | |
| As at January 1 | 21.5 | 17.6 | 49.6 | 88.7 | 22.4 | 2.5 | 45.2 | 70.1 |
| Net pension cost | 1.5 | 0.9 | 3.3 | 5.7 | 2.3 | 1.0 | 3.1 | 6.4 |
| Employer contributions | -1.7 | -0.1 | -1.9 | -3.7 | -1.8 | -0.1 | -2.9 | -4.8 |
| Actuarial gains (-)/losses | -0.9 | -4.9 | -1.1 | -6.9 | -1.4 | 15.6 | 3.9 | 18.1 |
| Translation differences | | 0.7 | 3.2 | 3.9 | | -1.4 | 0.1 | -1.3 |
| Changes in scope of consolidation | | | | 0.0 | | | 0.2 | 0.2 |
| Net liabilities as at December 31 | 20.4 | 14.2 | 53.1 | 87.7 | 21.5 | 17.6 | 49.6 | 88.7 |

Gains and losses of defined benefit pension plans off-set in the comprehensive income statement for all segments:

| | 2017 | | | | 2016 | | | |
|---|-------------|------------|------------|-------------|-------------|--------------|-------------|--------------|
| | Switzerland | UK | Other | Total | Switzerland | UK | Other | Total |
| Recognized gains and losses in the comprehensive income statement | | | | | | | | |
| CHF m | | | | | | | | |
| Actuarial losses (-)/gains in the current period: | -0.8 | 0.1 | 0.4 | -0.3 | 0.6 | -42.3 | -3.9 | -45.6 |
| Based on adjustment of demographic assumptions | 0.0 | 1.9 | 0.0 | 1.9 | 1.1 | 3.4 | 0.0 | 4.5 |
| Based on adjustment of financial assumptions | -0.8 | -1.8 | 0.4 | -2.2 | -0.5 | -45.7 | -3.9 | -50.1 |
| Experience adjustment | 1.6 | 0.3 | 0.9 | 2.8 | 0.8 | 2.6 | 0.0 | 3.4 |
| Return on pension assets (excluding amounts in interest income) | 0.1 | 4.5 | -0.2 | 4.4 | 0.0 | 24.1 | 0.0 | 24.1 |
| Total gains/losses (-) recognized in the comprehensive income statement before taxes | 0.9 | 4.9 | 1.1 | 6.9 | 1.4 | -15.6 | -3.9 | -18.1 |

Change in the present value of defined benefit liabilities:

| | 2017 | | | 2016 | | |
|---------------------------------------|-------------|-------|-------|-------------|-------|-------|
| | + 50bp | | | + 50bp | | |
| CHF m | Switzerland | UK | Other | Switzerland | UK | Other |
| Discount rate | -5.6 | -16.5 | -4.2 | -5.9 | -16.9 | -4.2 |
| Rate of salary increase | 1.6 | 0.2 | 2.7 | 1.8 | 0.2 | 2.7 |
| Inflation rate | 1.3 | 9.8 | 3.8 | 1.4 | 9.9 | 3.7 |
| Interest credits on retirement assets | 1.4 | | | 1.6 | | |
| | | | | | | |
| | | | | | | |
| | - 50bp | | | - 50bp | | |
| CHF m | Switzerland | UK | Other | Switzerland | UK | Other |
| Discount rate | 6.4 | 18.4 | 4.8 | 6.5 | 18.5 | 4.6 |
| Rate of salary increase | -1.7 | -0.2 | -2.4 | -1.8 | -0.2 | -2.4 |
| Inflation rate | -1.2 | -8.9 | -3.3 | -1.3 | -9.3 | -3.3 |
| Interest credits on retirement assets | -1.4 | | | -1.4 | | |

The above table describes the effect of the principal actuarial assumptions on pension liabilities. The table shows the effect of an isolated change of a single parameter, assuming that all other parameters remain unchanged. The table illustrates the overall effect for each region. However, sensitivities may differ for individual plans within the regions. Sensitivity analysis aims to visualize the uncertainty in valuating pension liabilities under market conditions at the date of valuation.

The results cannot be extrapolated owing to possible non-linear effects in the event of changes to the actuarial assumptions. Moreover, the analysis cannot say anything about the likelihood of these changes occurring, nor can it present the view of the Group regarding anticipated future changes in pension liabilities. Any measures taken by management to reduce the risks are also not taken into account in the analysis.

Weighted average asset allocation of the defined benefit plan assets as at December 31:

| | 2017 | 2016 |
|--|--------------|--------------|
| % | | |
| Shares | 2.0 | 1.8 |
| Bonds | 46.2 | 46.2 |
| Other securities | 51.3 | 51.4 |
| Cash and cash equivalents | 0.5 | 0.6 |
| Total plan assets as at December 31 | 100.0 | 100.0 |

Other securities amounting to 51.3% (2016: 51.4%) consisted of 37.2% listed investments (2016: 35.9%) and 14.1% unlisted investments (2016: 15.5%). The shares and bonds are all listed investments. The plan assets do not include any shares or other securities of the Forbo Group.

Future contributions to defined benefit plans in the following year are estimated on the basis of the period under review.

The expense for the contributions to defined contribution plans, which is included in personnel expenses, amounted to CHF 13.6 million (2016: CHF 13.1 million).

Other non-current benefits

The Group does not finance any other non-current benefits. The plans for long-service bonuses and other benefits related to years of service are negligible or do not qualify as plans for other non-current benefits.

25 Employee participation plan

As of December 31, 2017, there were two share-based remuneration elements:

Remuneration of the Executive Board

Long-term incentive plan

The long-term Incentive consists of a performance-share unit plan. At the start of the performance period, each member of the Executive Board is granted a given number of future subscription rights in the form of performance-share units (PSUs). One PSU corresponds to a future subscription right to one share. The PSUs are subject to a three-year vesting period, after which they are converted into vested shares. At the end of the performance period, the company will determine whether the objectives set by the Board of Directors at the start of the performance period for the performance indicators have been reached. Depending on the degree to which the objectives are reached, a given percentage of the PSUs will be converted into shares after the

three-year vesting period. Converted shares are locked up for a period of three years. The relevant share price for the allocation of PSUs at the start of the performance period is calculated from the unweighted average of the closing prices of the Forbo share in the first 14 trading days in January of the year in which the PSUs were allocated.

Management investment plan 2012

Short-term variable compensation for the Executive Board is linked to the Management Investment Plan (MIP), which was amended in 2012. According to this plan, at least 50% of the annual short-term variable remuneration of Executive Board members is paid into the MIP. As for the remaining 50% of the annual short-term variable remuneration, the Executive Board members may either draw all or part of it in cash or pay it into the MIP. They may redefine the allocation of this remaining 50% every year. The shares are locked up for a period of three years.

The portion of variable remuneration that is settled in the form of equity instruments is recognized at fair value and reported as a corresponding increase in equity. The shares distributed under the MIP are issued at the unweighted average closing price of the Forbo share for the first 14 trading days in January of the year in which they were issued.

Management investment plan 2006

Until 2012, the variable short-term remuneration of the Executive Board was settled under the Management Incentive Plan (MIP 2006) introduced in 2006. Under this MIP, 25% of the sums paid into it was invested in options and 75% in shares of Forbo Holding Ltd. The shares and options were locked up for a period of three years, and the lifetime of the options was five years. The last options issued in connection with the MIP came to maturity on April 21, 2017. All 500 options that were outstanding as of December 31, 2016 were exercised in the year under review. No options were exercised the previous year. The exercise of the 500 options in the year under review resulted in the issue of

500 Forbo Holding Ltd shares at a weighted average strike price of CHF 616. The share price on the exercise date was CHF 1,524.

The number of shares of Forbo Holding Ltd issued in the year under review under the MIP was 1,039 (2016: 729). A further 320 shares (2016: 379) were allocated to Executive Board members in the reporting year as part of the fix base salary. The share price at measurement date was CHF 1,584 (2016: CHF 1,061).

Remuneration of the Board of Directors

The remuneration of the Executive Chairman of the Board of Directors is mainly in locked-up shares. The details and figures for this remuneration model are to be found on page 131 of this Financial Report and on pages 84 and 85 of the Remuneration Report.

The number of shares with a three-year vesting period allocated to the non-executive members of the Board of Directors came to 212 in the reporting year (2016: 278).

The amount charged to the income statement in application of IFRS 2 for shares issued came to CHF 4.4 million in the year under review (2016: CHF 4.8 million).

26 Share capital

As at December 31, 2017, the share capital of Forbo Holding Ltd stood at CHF 180,000 (2016: CHF 180,000), divided into 1,800,000 registered shares with a par value of CHF 0.10 each. Of this amount 21,419 registered shares without voting or dividend rights are unchanged at the disposal of the Board of Directors. Consequently, 1,778,581 registered shares were still eligible for dividends as at December 31, 2017.

Change of shares issued and outstanding:

| | 31.12.2017 | Change | 31.12.2016 |
|--|------------------|---------------|------------------|
| | Number | Number | Number |
| Total shares outstanding | 1,800,000 | 0 | 1,800,000 |
| Treasury shares | | | |
| Shares with dividend rights: | | | |
| Treasury shares | 11,032 | -57,705 | 68,737 |
| Share buyback programs | 63,105 | 63,105 | |
| Own shares with no dividend rights | 21,419 | | 21,419 |
| Total treasury shares | 95,556 | 5,400 | 90,156 |
| Total shares issued and outstanding | 1,704,444 | -5,400 | 1,709,844 |

27 Discontinued operations and assets held for sale as well as liabilities directly associated with assets held for sale

As reported in note 22 'Provisions', there are still risks from existing warranty deadlines that arise from the sale of the industrial adhesives activity, including synthetic polymers, of the former Bonding Systems division. This division was sold to H.B. Fuller on March 5, 2012, for CHF 384.7 million.

In this connection, provisions amounting to CHF 2.8 million, or CHF 2.2 million after tax, were released owing to the expiry of warranty periods.

29 Leasing

| | 31.12.2017 | 31.12.2016 |
|--|-------------|-------------|
| Leasing | | |
| CHF m | | |
| Operating leasing liabilities: | | |
| Up to 1 year | 7.3 | 6.0 |
| 2 – 5 years | 17.1 | 17.9 |
| More than 5 years | 2.4 | 5.7 |
| Total operating leasing liabilities | 26.8 | 29.6 |

Expenses for operating leasing and rentals charged to the 2017 income statement totaled CHF 19.7 million (2016: CHF 19.1 million). The Group has no individually significant operating leasing contracts.

28 Contingent liabilities

The antitrust proceedings originally brought against leading flooring manufacturers in France in 2013 and carried since then as a contingent liability were concluded. The one-off costs for Forbo, which were booked to Operating profit in 'Other operating expenses', came to CHF 83.4 million.

The liabilities arising from financial leasing are contained in the item 'Non-current financial debt'.

30 Additional information on financial instruments

Financial instruments that are valued at fair value are classified in a three-level hierarchy as follows:

- Level 1: listed market prices in an active market for identical assets and liabilities
- Level 2: input factors other than market prices included in level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

- Level 3: input factors for the asset or liability that are not based on observable market data (non-observable inputs).

There were no material financial instruments in the fair value hierarchy levels nor was there any regrouping between the levels of the fair value hierarchy. The financial instruments held at the balance sheet date were all valued at amortized costs:

| CHF m | Classification of financial instruments | | | Carrying amount |
|--|--|-----------------------|-----------------------------|-----------------|
| | Fair value through profit or loss – held for trading | Loans and receivables | Other financial liabilities | Total |
| 31.12.2017 | | | | |
| Financial assets valued at fair value | | | | |
| Financial assets valued at amortized costs: | | | | |
| Other non-current financial assets | | 0.3 | | 0.3 |
| Trade receivables | | 169.2 | | 169.2 |
| Other receivables | | 4.6 | | 4.6 |
| Cash and cash equivalents | | | | 195.4 |
| Financial liabilities valued at fair value | | | | |
| Financial liabilities valued at amortized costs: | | | | |
| Non-current financial debt | | | 0.2 | 0.2 |
| Trade payables | | | 105.9 | 105.9 |
| Current financial debt | | | 0.2 | 0.2 |
| Other current liabilities | | | 16.4 | 16.4 |

The carrying amount of the financial assets and financial liabilities valued at amortized cost is a reasonable approximation for the fair value.

| Classification of financial instruments | Carrying amount | | | |
|--|--|--------------------------|--------------------------------|-------|
| | Fair value through profit or loss – held for trading | Loans and receivables | Other financial liabilities | Total |
| CHF m | | | | |
| 31.12.2016 | | | | |
| Financial assets valued at fair value | | | | |
| Financial assets valued at amortized costs: | | | | |
| Other non-current financial assets | | 0.2 | | 0.2 |
| Trade receivables | | 151.4 | | 151.4 |
| Other receivables | | 3.5 | | 3.5 |
| Cash and cash equivalents | | | | 209.7 |
| Financial liabilities valued at fair value: | | | | |
| Derivative financial instruments | | | | 0.0 |
| Financial liabilities valued at amortized costs: | | | | |
| Non-current financial debt | | | 0.4 | 0.4 |
| Trade payables | | | 95.4 | 95.4 |
| Current financial debt | | | 0.1 | 0.1 |
| Other current liabilities | | | 9.8 | 9.8 |

The carrying amount of the financial assets and financial liabilities valued at amortized cost is a reasonable approximation for the fair value.

31 Related party transactions

Compensation paid to members of the Board of Directors and Executive Board:

| | Executive Board | | Board of Directors | | Total | |
|--|-----------------|-------------|--------------------|-------------|-------------|-------------|
| | 2017 | 2016 | 2017 | 2016 | 2017 | 2016 |
| CHF m | | | | | | |
| Remuneration | 1.79 | 1.66 | 0.99 | 1.05 | 2.78 | 2.71 |
| Employer contributions to the pension scheme | 0.24 | 0.24 | 0.18 | 0.20 | 0.42 | 0.44 |
| Share-based payments | 1.10 | 1.70 | 2.60 | 2.53 | 3.70 | 4.23 |
| Total payments | 3.13 | 3.60 | 3.77 | 3.78 | 6.90 | 7.38 |

The compensation paid to the Executive Board consists of a fixed gross base salary, short-term variable remuneration in cash, private use of the company car, and social security payments made by the company. Employer contributions to the pension fund are reported separately. The share-based remuneration paid to the Executive Board consists of the following elements: a fixed base salary portion, which is paid in shares of Forbo Holding Ltd; short-term variable remuneration under the Management Investment Plan (MIP) for the reporting year; and the future subscription rights, awarded for the first time in 2017, in the form of performance-share units for the long-term incentive plan 2017 – 2019 (see Note 25 'Employee participation plans').

This remuneration paid to the Board of Directors includes a gross base remuneration in cash, employer contributions to the usual social insurances, lump sum and on-site expenses, and private use of the company car (only for the Executive Chairman).

The share-based remuneration paid to the Board of Directors includes a gross base remuneration in shares, consisting on the one hand of a 40% portion of the remuneration in shares for the non-executive Board members and, on the other hand, of the share-based portion of the remuneration for the Executive Chairman.

As at December 31, 2017 and 2016, the Group had no significant receivables due from or liabilities to related parties.

32 Risk assessment and financial risk management

The tasks of the Board of Directors include identifying risks, determining suitable measures, and implementing those measures or having them implemented. The Board of Directors of Forbo Holding Ltd conducted a Group-wide risk assessment in the reporting year and also determined the risks to be managed by particular management levels. The Board of Directors is closely involved in the assessment of strategic risks and, in consultation with the Executive Board, ensures that operational risks are dealt with appropriately and that they are duly reported. This approach gives the Board a complete overview of the key risks and measures. This broad overview enables the Group to set priorities and allocate the necessary resources.

Financial risk management

In its day-to-day operations, the Forbo Group uses derivative and non-derivative financial instruments to manage the risks and opportunities arising from fluctuations in exchange rates and interest rates. The various risks associated with existing assets and liabilities as well as planned and anticipated transactions are monitored and managed centrally – with due regard to the Group's overall risk exposure. In line with the Group's hedging policy, Corporate Treasury constantly monitors both the risk exposure and the effectiveness of the hedging instruments and issues recommendations with regard to partial or complete hedging of existing risks.

The Group's financial risk management policy does not permit the use of derivative financial instruments for speculation. In order to manage counterparty risk, derivative financial transactions are concluded only with first-class banks. The creditworthiness of these institutions is assessed on the basis of evaluations by leading rating agencies.

Derivatives include instruments used by the company to manage foreign currency and interest risks or combinations thereof.

Foreign exchange risk management

Risks arising from short-term currency exposure created by purchases and sales of goods and services (transaction risks) are identified, and selective hedging strategies are implemented in line with an ongoing assessment of exchange rate movements. The Group uses only foreign exchange forward and option contracts with maturities of up to 15 months to hedge against transaction risk.

Furthermore, risks associated with the translation of assets and liabilities denominated in foreign currencies (translation risks) are managed by establishing an appropriate financing policy.

Sensitivity analysis of existing foreign exchange positions on the balance sheet date

The following table shows the sensitivity of profit before tax to changes in the exchange rate of the US dollar, the euro, and the pound sterling against the Swiss franc. The table only displays sensitivity in relation to transaction risks from financial instruments.

Translation risks and the effects of loans that qualify as net investments are not taken into account. Except for the effect on profit, the same change in exchange rates with a sensitivity of +/- 5% has no effect on equity.

**Transaction risks from financial instruments
2017**

| CHF m | Net exposure | Change in exchange rate | Impact on profit before tax |
|---------|--------------|-------------------------|-----------------------------|
| EUR/CHF | -20.3 | 5% | -1.0 |
| | | -5% | 1.0 |
| USD/CHF | 8.6 | 5% | 0.4 |
| | | -5% | -0.4 |
| EUR/USD | 10.9 | 5% | 0.5 |
| | | -5% | -0.5 |
| GBP/USD | 0.5 | 5% | 0.0 |
| | | -5% | 0.0 |

**Transaction risks from financial instruments
2016**

| CHF m | Net exposure | Change in exchange rate | Impact on profit before tax |
|---------|--------------|-------------------------|-----------------------------|
| EUR/CHF | 2.6 | 5% | 0.1 |
| | | -5% | -0.1 |
| USD/CHF | 1.9 | 5% | 0.1 |
| | | -5% | -0.1 |
| EUR/USD | 12.8 | 5% | 0.6 |
| | | -5% | -0.6 |
| GBP/USD | -2.2 | 5% | -0.1 |
| | | -5% | 0.1 |

Management of interest rate risks

Interest rate risks arise from changes in the fair value of interest-bearing assets and liabilities caused by fluctuations in interest rates. Since these risks may have a negative effect on net financial profit and shareholders' equity, the Group uses derivatives to manage them

on a case-by-case basis. The table below shows only the sensitivity of profit before tax to the stated changes in interest rates for cash and cash equivalents, interest-bearing debt, and financial derivatives. Except for the effect on profit, the same change in interest rates of +/- 50 bp has no effect on equity.

**Interest rate risks from cash and cash equivalents,
interest-bearing debt and financial derivatives
2017**

| CHF m | Change in interest rate | Impact on profit before tax |
|-------|----------------------------|--------------------------------|
| EUR | 50bp | 0.3 |
| | - 50bp | -0.3 |
| USD | 50bp | 0.1 |
| | - 50bp | -0.1 |
| CHF | 50bp | 0.2 |
| | - 50bp | -0.2 |

**Interest rate risks from cash and cash equivalents,
interest-bearing debt and financial derivatives
2016**

| CHF m | Change in interest rate | Impact on profit before tax |
|-------|----------------------------|--------------------------------|
| EUR | 50bp | 0.2 |
| | - 50bp | -0.2 |
| USD | 50bp | 0.1 |
| | - 50bp | -0.1 |
| CHF | 50bp | 0.2 |
| | - 50bp | -0.2 |

Management of liquidity risks

Group companies need sufficient cash in order to meet their commitments. Corporate Treasury is responsible for managing liquidity surpluses. The share of the aggregate cash and cash equivalents managed by Corporate Treasury was around 56% on December 31, 2017. At present, the Group regards a cash level of roughly CHF 60 million as sufficient to meet its payment obligations at all times.

The maturity structure of the existing financial liabilities is shown in the following table. These liabilities correspond to contractually agreed maturities and represent nominal payment outflows. Inflows and outflows of funds from derivative financial instruments are shown separately.

| As at December 31, 2017 | | | | |
|----------------------------------|---|--|--|---|
| CHF m | Remaining term to maturity up to 1 year | Remaining term to maturity 1 – 2 years | Remaining term to maturity 2 – 5 years | Remaining term to maturity over 5 years |
| Interest-free liabilities | 122.5 | | | |
| Liabilities from finance leasing | 0.0 | 0.2 | | |

| As at December 31, 2016 | | | | |
|----------------------------------|---|--|--|---|
| CHF m | Remaining term to maturity up to 1 year | Remaining term to maturity 1 – 2 years | Remaining term to maturity 2 – 5 years | Remaining term to maturity over 5 years |
| Interest-free liabilities | 105.2 | | | |
| Liabilities from finance leasing | 0.1 | 0.1 | 0.3 | |

Management of credit risks

Credit risks arise from the possibility that customers may not be able to meet their agreed commitments. To manage this risk adequately, the financial creditworthiness of various customers is constantly monitored. Credit risks are diversified by the company's broad customer base in various business segments

and geographic regions. With regard to counterparty risk exposure to banks, Group-wide directives stipulate that financial investments and other financial transactions are to be made only with first-class banks. Given the credit ratings of these counterparties, the Group does not anticipate any defaults.

Capital management

For the Group, capital management means both optimizing the capital employed and managing consolidated shareholders' equity, which consists of paid-up share capital, treasury shares, reserves, and translation differences. As at December 31, 2017, shareholders' equity stood at CHF 661.2 million (2016: CHF 621.4 million). The objectives of capital management are to ensure that the Group remains a going concern, to preserve its financial flexibility for investments, and to achieve a risk-adjusted return on equity for investors.

Changes in economic conditions may require adjustments to the Group's shareholders' equity. These adjustments can take the form of dividend distributions, capital repayments or increases, or share buybacks.

33 Events after the balance sheet date

Between the balance sheet date and the date of publication of this annual report no event occurred that could have a significant effect on the 2017 annual financial statements.

Group companies

(as at December 31, 2017)

| Group company | Registered office | | Currency | Share capital | Equity interest | Flooring Systems | Move-ment Systems | Holding/ Services |
|---------------------------------------|---------------------|---|----------|---------------|-----------------|------------------|-------------------|-------------------|
| Australia | | | | | | | | |
| Forbo Floorcoverings Pty. Ltd. | Wetherill Park, NSW | | AUD | 1,400,000 | 100% | S | | |
| Forbo Siegling Pty. Ltd. | Wetherill Park, NSW | | AUD | 7,100,000 | 100% | | S | |
| Austria | | | | | | | | |
| Forbo Flooring Austria GmbH | Vienna | | EUR | 73,000 | 100% | S | | |
| Forbo Siegling Austria Ges.m.b.H. | Vienna | | EUR | 330,000 | 100% | | S | |
| Belgium | | | | | | | | |
| Forbo Flooring N.V. | Groot-Bijgaarden | | EUR | 250,000 | 100% | S | | |
| Brazil | | | | | | | | |
| Forbo Pisos Ltda. | São Paulo | | BRL | 16,564,200 | 100% | S | | |
| Forbo Siegling Brasil Ltda. | São Paulo | N | BRL | 7,008,746 | 50% | | MS | |
| Canada | | | | | | | | |
| Forbo Flooring Canada Corp. | Halifax | | CAD | 500,200 | 100% | S | | |
| Forbo Siegling Canada Corp. | Halifax | | CAD | 501,000 | 100% | | S | |
| Chile | | | | | | | | |
| Forbo Siegling Chile S.A. | Santiago | N | CLP | 313,090,945 | 50% | | S | |
| Czech Republic | | | | | | | | |
| Forbo Siegling Česká republika s.r.o. | Liberec | | CZK | 100,000 | 100% | | S | |
| Forbo s.r.o. | Prague | | CZK | 500,000 | 100% | S | | |
| Denmark | | | | | | | | |
| Forbo Flooring A/S | Glostrup | | DKK | 500,000 | 100% | S | | |
| Forbo Siegling Danmark A/S | Brøndby | | DKK | 32,300,000 | 100% | | MS | |
| Finland | | | | | | | | |
| Forbo Flooring Finland Oy | Helsinki | | EUR | 33,638 | 100% | S | | |
| France | | | | | | | | |
| Forbo Château-Renault S.A.S. | Château-Renault | | EUR | 1,000,000 | 100% | MS | | |
| Forbo Participations S.A.S. | Reims | D | EUR | 5,000,000 | 100% | | | H |
| Forbo Reims SNC | Reims | | EUR | 3,879,810 | 100% | MS | | |
| Forbo Sarlino S.A.S. | Reims | | EUR | 6,400,000 | 100% | S | | |
| Forbo Siegling France S.A.S. | Lomme | | EUR | 819,000 | 100% | | S | |

S Sales

MS Manufacturing and Sales

H Holding/Services

N Not consolidated as at December 31, 2017

D Direct participation of Forbo Holding Ltd

| Group company | Registered office | | Currency | Share capital | Equity interest | Flooring Systems | Move-ment Systems | Holding/ Services |
|---|-------------------------|---|----------|---------------|-----------------|------------------|-------------------|-------------------|
| Germany | | | | | | | | |
| Forbo Beteiligungen GmbH | Lörrach | D | EUR | 15,400,000 | 100% | | | H |
| Forbo Eurocol Deutschland GmbH | Erfurt | | EUR | 2,050,000 | 100% | MS | | |
| Forbo Flooring GmbH | Paderborn | | EUR | 500,000 | 100% | S | | |
| Forbo Siegling GmbH | Hanover | | EUR | 10,230,000 | 100% | | MS | |
| Realbelt GmbH | Lörrach | | EUR | 100,000 | 100% | | S | |
| Great Britain | | | | | | | | |
| Forbo Flooring UK Ltd. | Derbyshire | D | GBP | 22,262,001 | 100% | MS | | |
| Forbo Floors UK Ltd. | Kirkcaldy | | GBP | 3,609,990 | 100% | | | H |
| Forbo-Nairn Ltd. | Derbyshire | | GBP | 8,000,000 | 100% | | | H |
| Forbo Siegling (UK) Ltd. | Dukinfield | | GBP | 50,774 | 100% | | S | |
| Forbo UK Ltd. | Derbyshire | | GBP | 49,500,000 | 100% | | | H |
| Westbond Ltd. | Derbyshire | | GBP | 400,000 | 100% | | | H |
| Hong Kong | | | | | | | | |
| Forbo International Hong Kong Ltd. | Hong Kong | | HKD | 1 | 100% | | | H |
| India | | | | | | | | |
| Forbo Flooring India Pvt. Ltd. | Delhi | | INR | 15,000,000 | 100% | S | | |
| Forbo Siegling Movement Systems India Pvt. Ltd. | Pune | | INR | 26,000,000 | 100% | | S | |
| Indonesia | | | | | | | | |
| PT Forbo Siegling Indonesia | Kabupaten Bandung | | IDR | 6,344,580,000 | 100% | | S | |
| Ireland | | | | | | | | |
| Forbo Ireland Ltd. | Dublin | | EUR | 125,000 | 100% | S | | |
| Italy | | | | | | | | |
| Forbo Resilienti S.r.l. | Segrate (Milan) | | EUR | 60,000 | 100% | S | | |
| Forbo Siegling Italia S.p.A. | Paderno Dugnano (Milan) | | EUR | 120,000 | 100% | | S | |
| Tema S.r.l. | Parma | | EUR | 50,000 | 100% | | S | |
| Japan | | | | | | | | |
| Forbo Siegling Japan Ltd. | Tokyo | | JPY | 330,000,000 | 100% | | MS | |
| Malaysia | | | | | | | | |
| Forbo Siegling SDN. BHD. | Johor Bahru | | MYR | 2,500,002 | 100% | | S | |
| Mexico | | | | | | | | |
| Forbo Siegling, S.A. de C.V. | Tlalnepantla | D | MXN | 24,676,404 | 100% | | MS | |

S Sales
MS Manufacturing and Sales
H Holding/Services
N Not consolidated as at December 31, 2017
D Direct participation of Forbo Holding Ltd

| Group company | Registered office | Currency | Share capital | Equity interest | Flooring Systems | Move-ment Systems | Holding/ Services |
|--|-------------------|----------|---------------|-----------------|------------------|-------------------|-------------------|
| Netherlands | | | | | | | |
| Forbo Eurocol Nederland B.V. | Zaanstad | EUR | 454,000 | 100% | MS | | |
| Forbo Flooring B.V. | Krommenie | EUR | 11,350,000 | 100% | MS | | |
| Forbo Flooring Coral N.V. | Krommenie | EUR | 1,944,500 | 100% | MS | | |
| Forbo NL Holding B.V. | Krommenie | EUR | 13,500,000 | 100% | | | H |
| Forbo-Novilon B.V. | Coevorden | EUR | 3,624,000 | 100% | MS | | |
| Forbo Siegling Nederland B.V. | Spankeren | EUR | 113,445 | 100% | | S | |
| New Zealand | | | | | | | |
| Forbo Siegling Ltd. | Auckland | NZD | 650,000 | 100% | | S | |
| Norway | | | | | | | |
| Forbo Flooring AS | Asker | NOK | 1,000,000 | 100% | S | | |
| People's Republic of China | | | | | | | |
| Forbo Movement Systems (China) Co., Ltd. | Pinghu | USD | 25,000,000 | 100% | | MS | |
| Forbo Shanghai Co., Ltd. | Shanghai | CHF | 4,000,000 | 100% | S | | |
| Forbo Siegling (China) Co., Ltd. | Shenyang | USD | 16,221,000 | 100% | | MS | |
| Portugal | | | | | | | |
| Forbo-Revestimentos, S.A. | Maia (Porto) | EUR | 74,850 | 100% | S | | |
| Romania | | | | | | | |
| Forbo Siegling Romania S.R.L. | Bucharest | RON | 38,000 | 100% | | S | |
| Russia | | | | | | | |
| OOO 'Forbo Flooring' | Moscow | RUB | 500,000 | 100% | S | | |
| OOO 'Forbo Kaluga' | Moscow | RUB | 158,313,780 | 100% | MS | | |
| OOO 'Forbo Siegling CIS' | Saint Petersburg | RUB | 400,000 | 100% | | S | |
| OOO 'Forbo Eurocol RUS' | Stary Oskol | RUB | 187,181,000 | 100% | MS | | |
| Slovakia | | | | | | | |
| Forbo Siegling s.r.o. | Malacky | EUR | 15,281,639 | 100% | | MS | |
| South Korea | | | | | | | |
| Forbo Korea Ltd. | Seoul | KRW | 900,000,000 | 100% | S | S | |

S Sales

MS Manufacturing and Sales

H Holding/Services

N Not consolidated as at December 31, 2017

D Direct participation of Forbo Holding Ltd

| Group company | Registered office | | Currency | Share capital | Equity interest | Flooring Systems | Move-ment Systems | Holding/ Services |
|---|-------------------------------|---|----------|---------------|-----------------|------------------|-------------------|-------------------|
| Spain | | | | | | | | |
| Forbo Pavimentos, S.A. | Barcelona | — | EUR | 60,101 | 100% | S | — | — |
| Forbo Siegling Iberica, S.A.U. | Montcada i Reixac (Barcelona) | — | EUR | 1,532,550 | 100% | — | S | — |
| Sweden | | | | | | | | |
| Forbo Flooring AB | Gothenburg | D | SEK | 8,000,000 | 100% | S | — | — |
| Forbo Project Vinyl AB | Gothenburg | — | SEK | 50,000,000 | 100% | — | — | H |
| Forbo Siegling Svenska AB | Kållerød (Gothenburg) | — | SEK | 1,000,000 | 100% | — | S | — |
| Switzerland | | | | | | | | |
| Forbo Financial Services AG | Baar | D | CHF | 100,000 | 100% | — | — | H |
| Forbo Finanz AG | Baar | D | CHF | 10,000,000 | 100% | — | — | H |
| Forbo Finanz II AG | Baar | — | CHF | 250,000 | 100% | — | — | H |
| Forbo-Giubiasco SA | Giubiasco | — | CHF | 100,000 | 100% | MS | — | — |
| Forbo International SA | Baar | D | CHF | 100,000 | 100% | — | MS | H |
| Thailand | | | | | | | | |
| Forbo Siegling (Thailand) Co. Ltd. | Samut Prakan | D | THB | 13,005,000 | 100% | — | S | — |
| Turkey | | | | | | | | |
| Forbo Hareket ve Zemin Sistemleri Ticaret Limited Şirketi | Istanbul | — | TRY | 5,500,000 | 100% | S | S | — |
| United Arab Emirates | | | | | | | | |
| Forbo Flooring Middle East DMCC | Dubai | — | AED | 499,000 | 100% | S | — | — |
| USA | | | | | | | | |
| Forbo America Inc. | Wilmington, DE | D | USD | 19,957,259 | 100% | — | — | H |
| Forbo America Services Inc. | Wilmington, DE | — | USD | 50,000 | 100% | — | — | H |
| Forbo Flooring, Inc. | Wilmington, DE | — | USD | 3,517,000 | 100% | S | — | — |
| Forbo Siegling, LLC | Wilmington, DE | — | USD | 15,455,000 | 100% | — | MS | — |

S Sales
MS Manufacturing and Sales
H Holding/Services
N Not consolidated as at December 31, 2017
D Direct participation of Forbo Holding Ltd

Report of the statutory auditor



Statutory Auditor's Report

To the General Meeting of Forbo Holding Ltd, Baar

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Forbo Holding Ltd and its subsidiaries (the Group), which comprise the consolidated balance sheet as at 31 December 2017 and the consolidated income statement, consolidated comprehensive income statement consolidated statement of changes in equity and consolidated cash flow statement for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion the consolidated financial statements (pages 92 to 141) give a true and fair view of the consolidated financial position of the Group as at 31 December 2017, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and comply with Swiss law.

Basis for Opinion

We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISAs) and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, as well as the IESBA Code of Ethics for Professional Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters



Revenue recognition



Valuation of inventories

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.



Revenue recognition

Key Audit Matter

Total consolidated net sales of the financial year 2017 amounted to CHF 1,246.4 million (2016: CHF 1,185.5 million). The segment Flooring Systems contributed CHF 856.6 million (2016: CHF 818.3 million) or 68.7% (2016: 69.0%) to total net sales, while the segment Movement Systems realized CHF 390.0 million (2016: CHF 367.7 million), representing 31.3% of total net sales (2016: 31.0%).

Net sales are a key performance indicator for Forbo and therefore in the focus of internal and external stakeholders. Consequently, when performing the audit we had a focus on existence of revenue transactions and their recognition in the appropriate period.

In both segments, sales arrangements are based on standardized commercial terms and conditions (incoterms), which govern the transfer of risk and rewards. Different incoterms may be used depending on the region and the industry of the buyer. Owing to the types of products sold by either segment of the Group, the contractual sales arrangements are not complex. Due to the large number of transactions, the proper recognition of revenue nevertheless depends on a functioning internal control system, adapted to local circumstances. Furthermore, accurate data on volumes and prices are central to revenue recognition.

For further information on revenue recognition refer to the following:

Note 2 – Summary of significant accounting policies: net sales and revenue recognition, page 99

Our response

We mainly performed the following audit procedures:

- We analyzed the process from the purchase order to the receipt of payment and assessed whether transactions are completely and accurately recorded in the accounts.
- Considering the diverse design of internal control and IT systems of individual subsidiaries, we tested the operating effectiveness of identified key controls relating to the proper recognition of revenue.
- Based on a statistical sample of delivery notes and payments received, we assessed the existence of revenues and their recognition in the correct period.
- We furthermore performed analytical procedures on a segment level as well as on the level of specific individual entities. These included analyses of price and volume deviations, margin development, the largest clients and the most-sold products as well as analyses of the distribution of sales throughout the year and specific months.



Valuation of inventories

Key Audit Matter

Inventory as at 31 December 2017 amounted to CHF 226.6 million (31 December 2016: CHF 206.4 million) and represents one of the most material asset positions. Existence and valuation of inventories are consequently of significance to an understanding of the financial statements.

Inventory is recognized at acquisition or manufacturing costs and periodically assessed in terms of recoverability. For work in progress and finished goods that include a significant value added, the determination of manufacturing costs partly requires judgment.

Our response

We mainly performed the following audit procedures:

- We obtained an understanding of the process related to controls on incoming and outgoing goods and related to the identification of obsolete inventories. Based on this we critically assessed whether transactions are completely and accurately recorded in the accounts.
- Considering the diverse design of internal control and IT systems of individual subsidiaries, we tested the operating effectiveness of identified key controls relating to existence and valuation of inventories.

Report of the statutory auditor



Additionally, there is a risk that for work in progress and finished goods the manufacturing costs exceed the actual sales price less selling, distribution and administrative costs (net realizable value).

Furthermore, determining valuation allowances involves a degree of judgment.

- We analyzed the valuation basis of individual inventory items by reference to the cost calculation of the inventory for different materials, assessed changes in the valuation basis and method and challenged changes in unit costs.
- We critically assessed the adequacy of the processes to identify, as well as the basis and the method to value, obsolete inventories. We recalculated the valuation allowance for obsolete inventories and, based on a sample, reconciled it to the underlying documentation. Furthermore, in testing the valuation of inventories at lower of cost or net realizable value, we compared costs and sales prices by reference to a sample.

For further information on inventories refer to the following:

- Note 2 – Summary of significant accounting policies: inventories, page 102
- Note 16 – Inventories, page 116

Other Information in the Annual Report

The Board of Directors is responsible for the other information in the annual report. The other information comprises all information included in the annual report, but does not include the consolidated financial statements, the stand-alone financial statements of the Company, the remuneration report and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information in the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information in the annual report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility of the Board of Directors for the Consolidated Financial Statements

The Board of Directors is responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRS and the provisions of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.



Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISAs and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Swiss law, ISAs and Swiss Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors or its relevant committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors or its relevant committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors or its relevant committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report of the statutory auditor



Report on Other Legal and Regulatory Requirements

In accordance with article 728a para. 1 item 3 CO and the Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

KPMG AG

A handwritten signature in black ink, appearing to read 'Rolf Hauenstein'.

Rolf Hauenstein
Licensed Audit Expert
Auditor in Charge

A handwritten signature in black ink, appearing to read 'Regula Tobler'.

Regula Tobler
Licensed Audit Expert

Zurich, 28 February 2018

Consolidated balance sheets

2013 – 2017

| | 31.12.2017 | 31.12.2016 | 31.12.2015 | 31.12.2014 | 31.12.2013 |
|---|----------------|--------------|--------------|----------------|----------------|
| Assets | | | | | |
| CHF m | | | | | |
| Current assets | 638.2 | 601.2 | 509.3 | 677.1 | 718.8 |
| Cash and cash equivalents | 195.4 | 209.7 | 116.3 | 205.1 | 241.0 |
| Other current financial assets | 0.0 | 0.0 | 0.0 | 49.5 | 68.1 |
| Trade receivables | 169.2 | 151.4 | 147.3 | 150.6 | 148.8 |
| Other receivables | 27.6 | 19.8 | 18.8 | 24.0 | 29.2 |
| Accrued income and deferred expenses | 19.4 | 13.9 | 12.4 | 17.3 | 18.3 |
| Inventories | 226.6 | 206.4 | 214.5 | 230.6 | 213.4 |
| Non-current assets | 429.3 | 388.1 | 402.8 | 418.5 | 408.2 |
| Other non-current financial assets | 0.3 | 0.2 | 0.3 | 0.3 | 0.2 |
| Deferred tax assets | 39.0 | 40.5 | 39.5 | 37.2 | 29.3 |
| Property, plant, and equipment | 267.6 | 227.6 | 227.3 | 234.9 | 232.3 |
| Intangible assets and goodwill | 122.4 | 119.8 | 135.7 | 146.1 | 146.4 |
| Total assets | 1,067.5 | 989.3 | 912.1 | 1,095.6 | 1,127.0 |
| Shareholders' equity and liabilities | | | | | |
| CHF m | | | | | |
| Current liabilities | 275.3 | 241.8 | 232.2 | 244.2 | 241.1 |
| Current financial debt | 0.2 | 0.1 | 0.1 | 0.6 | 0.7 |
| Trade payables | 105.9 | 95.4 | 77.4 | 86.5 | 87.2 |
| Other current liabilities | 32.4 | 24.2 | 36.5 | 30.0 | 32.9 |
| Current tax liabilities | 26.5 | 20.4 | 20.3 | 18.9 | 14.5 |
| Current provisions, accrued expenses, and deferred income | 110.3 | 101.7 | 97.9 | 108.2 | 105.8 |
| Non-current liabilities | 131.0 | 126.1 | 120.7 | 112.6 | 99.1 |
| Non-current financial debt | 0.2 | 0.4 | 0.9 | 1.4 | 1.2 |
| Deferred tax liabilities | 10.8 | 10.9 | 24.0 | 26.5 | 20.0 |
| Non-current provisions | 32.3 | 26.1 | 25.7 | 24.2 | 26.1 |
| Employee benefit obligations | 87.7 | 88.7 | 70.1 | 60.5 | 51.8 |
| Total liabilities | 406.3 | 367.9 | 352.9 | 356.8 | 340.2 |
| Shareholders' equity | 661.2 | 621.4 | 559.2 | 738.8 | 786.8 |
| Share capital | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Treasury shares | -0.1 | -0.1 | -0.1 | -0.1 | -0.1 |
| Reserves and retained earnings | 661.1 | 621.3 | 559.1 | 738.7 | 786.7 |
| Total shareholders' equity and liabilities | 1,067.5 | 989.3 | 912.1 | 1,095.6 | 1,127.0 |

Consolidated income statements

2013 – 2017

| | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|----------------|----------------|----------------|----------------|----------------|
| CHF m | | | | | |
| Net sales | 1,246.4 | 1,185.5 | 1,139.1 | 1,226.8 | 1,199.7 |
| Cost of goods sold | -764.5 | -715.2 | -698.3 | -765.8 | -747.3 |
| Gross profit | 481.9 | 470.3 | 440.8 | 461.0 | 452.4 |
| Development costs | -15.5 | -15.1 | -15.1 | -16.5 | -16.4 |
| Marketing and distribution costs | -195.8 | -190.7 | -181.1 | -196.6 | -197.1 |
| Administrative costs | -94.7 | -95.0 | -89.8 | -94.2 | -90.7 |
| Other operating expenses | -106.5 | -16.7 | -16.6 | -13.2 | -19.3 |
| Other operating income | 10.5 | 4.4 | 4.6 | 8.9 | 6.8 |
| Operating profit | 79.9 | 157.2 | 142.8 | 149.4 | 135.7 |
| Financial income | 0.9 | 2.0 | 2.0 | 5.9 | 10.9 |
| Financial expenses | -0.8 | -0.1 | -0.4 | -1.0 | -5.7 |
| Group profit before taxes | 80.0 | 159.1 | 144.4 | 154.3 | 140.9 |
| Income taxes | -43.5 | -31.5 | -28.7 | -30.9 | -30.7 |
| Group profit for the year from continuing operations | 36.5 | 127.6 | 115.7 | 123.4 | 110.2 |
| Group profit for the year from discontinued operations after taxes | 2.2 | 0.0 | 0.0 | 0.2 | 7.4 |
| Group profit for the year | 38.7 | 127.6 | 115.7 | 123.6 | 117.6 |

FINANCIAL REPORT

| | |
|---|------------|
| Financial statements for Forbo Holding Ltd | 151 |
| Balance sheet | 152 |
| Income statement | 153 |
| Notes to the financial statements | 154 |
| Proposal for appropriation of available earnings | 159 |
| Report of the statutory auditor | 160 |

Balance sheet for Forbo Holding Ltd (before appropriation of available earnings)

| | | 31.12.2017 | 31.12.2016 |
|--|------|--------------------|--------------------|
| Assets | | | |
| CHF | Note | | |
| Current assets | | 16,659,198 | 31,524,484 |
| Cash and cash equivalents | | 1,793,619 | 24,806,790 |
| Other receivables from Group companies | 3 | 14,832,406 | 6,682,331 |
| Accrued income and deferred expenses | | 33,173 | 35,363 |
| Non-current assets | | 423,964,089 | 437,685,610 |
| Loans to Group companies | 2 | 118,938,256 | 117,539,378 |
| Investments in Group companies | 3 | 305,025,833 | 320,146,232 |
| Total assets | | 440,623,287 | 469,210,094 |

| | | 31.12.2017 | 31.12.2016 |
|---|------|--------------------|--------------------|
| Shareholders' equity and liabilities | | | |
| CHF | Note | | |
| Current liabilities | | 16,105,779 | 24,070,499 |
| Current liabilities to third parties | | 143,509 | 47,050 |
| Other liabilities to Group companies | 4 | 11,992,390 | 23,702,949 |
| Accrued expenses and deferred income | | 324,047 | 320,500 |
| Current tax liabilities | 5 | 3,645,833 | 0 |
| Shareholders' equity | | 424,517,508 | 445,139,595 |
| Share capital | 6 | 180,000 | 180,000 |
| Statutory reserves: | | | |
| General reserves | | 15,600,000 | 15,600,000 |
| Capital contribution reserves | | 15,302 | 14,225,906 |
| Reserves for treasury shares | 8 | 1,008,066 | 8,367,183 |
| Available earnings: | | | |
| Retained earnings | | 420,047,659 | 227,549,421 |
| Net profit for the year | | 91,248,219 | 203,458,815 |
| Treasury shares | 8 | – 103,581,738 | – 24,241,730 |
| Total shareholders' equity and liabilities | | 440,623,287 | 469,210,094 |

Income statement for Forbo Holding Ltd

| | | 2017 | 2016 |
|--|------|--------------------|--------------------|
| Income | | | |
| CHF | Note | | |
| Financial income: | | | |
| From investments in and loans to Group companies | 9 | 54,679,844 | 211,245,653 |
| From securities and current investments | 10 | 47,234,377 | 6 |
| Total income | | 101,914,221 | 211,245,659 |

| | | 2017 | 2016 |
|--|------|-------------------|--------------------|
| Expenses | | | |
| CHF | Note | | |
| Administrative expenses | 11 | 6,001,204 | 5,573,164 |
| Financial expenses: | | 440,710 | 2,213,680 |
| From investments in and loans from Group companies | 12 | 440,710 | 2,213,680 |
| Other expenses | 3 | 578,255 | 0 |
| Taxes | 5 | 3,645,833 | 0 |
| Total expenses | | 10,666,002 | 7,786,844 |
| Net profit for the year | | 91,248,219 | 203,458,815 |

Notes to the financial statements for Forbo Holding Ltd

1 Accounting

These financial statements have been prepared in accordance with the provisions on accounting and financial reporting of the Swiss Code of Obligations (32nd title of the Swiss Code of Obligations). Forbo Holding Ltd publishes consolidated financial statements according to a generally accepted accounting standard (IFRS). Therefore, in accordance with the provisions on accounting and financial reporting, the financial statements are presented without disclosure notes relating to audit fees or a cash flow statement.

2 Loans to Group companies

Loans to Group companies, amounting to EUR 97.8 million and CHF 12.7 million, are unchanged. The loans were valued at the rate prevailing on the balance sheet date; unrealized exchange losses were booked, while unrealized exchange gains were not recognized.

3 Investments in Group companies

Investments in Group companies are measured at the cost of acquisition less necessary valuation allowances. The investments in Group companies decreased in the reporting year due to the sale of the subsidiary Forbo Project Vinyl AB within the Group. The receivable arising from the sale, amounting to CHF 14.5 million, was still outstanding at year-end 2017 and is reported under 'Other receivables from Group companies'. The sale resulted in a book loss of CHF 0.6 million, reported under 'Other expenses'.

As at December 31, 2017, Forbo Holding Ltd held the following direct investments:

| Investments in Group companies | | | | | |
|------------------------------------|-------------------|---------------------------------------|----------|-----------------------------|--------------------|
| Company | Registered office | Activity | Currency | Share capital (in 1,000) | Equity interest |
| Forbo America Inc. | US-Wilmington, DE | Holding/Services | USD | 19,957 | 100% |
| Forbo Beteiligungen GmbH | DE-Lörrach | Holding/Services | EUR | 15,400 | 100% |
| Forbo Financial Services AG | CH-Baar | Services | CHF | 100 | 100% |
| Forbo Finanz AG | CH-Baar | Holding/Services | CHF | 10,000 | 100% |
| Forbo Flooring AB | SE-Gothenburg | Sales | SEK | 8,000 | 100% |
| Forbo Flooring UK Ltd. | UK-Derbyshire | Manufacturing and Sales | GBP | 22,262 | 100% |
| Forbo International SA | CH-Baar | Services, Manufacturing, and Sales | CHF | 100 | 100% |
| Forbo Participations S.A.S. | FR-Reims | Holding/Services | EUR | 5,000 | 100% |
| Forbo Siegling, S.A. de C.V. | MX-Tlalnepantla | Manufacturing and Sales | MXN | 24,676 | < 0.1% |
| Forbo Siegling (Thailand) Co. Ltd. | TH-Samut Prakan | Sales | THB | 13,005 | 69.1% |

4 Other liabilities to Group companies

Other liabilities to Group companies as at December 31, 2017, include in particular advances from Forbo Finanz AG in connection with its cash pool.

5 Taxes

The tax burden rose in the year under review because gains on the sale of treasury shares reported in the financial statements of Forbo Holding Ltd under commercial law were subject to federal tax, thus reducing the participation deduction on dividend income.

6 Share capital

As at December 31, 2017, the share capital of Forbo Holding Ltd totaled CHF 180,000 (2016: CHF 180,000), divided into 1,800,000 registered shares with a par value of CHF 0.10 each. 21,419 registered shares without voting or dividend rights are at the disposal of the Board of Directors.

7 Conditional capital

Originally, conditional capital of CHF 8.5 million for the exercise of shareholder options and warrants in connection with a bond issue was created by a resolution of the Annual General Meeting held on April 27, 1994. Following the exercise of options in 1994, 1995 and 1997 and reductions in the par value by CHF 22 per share in 2003, CHF 8 per share in 2004, CHF 6 per share in 2007, CHF 10 per share in 2008, and CHF 3.90 per share in 2009, the conditional capital on December 31, 2017, remained unchanged against the previous year at CHF 16,645.

8 Treasury shares

The treasury shares in Forbo Holding Ltd amounting to CHF 103.6 million on the balance sheet date correspond to the value of all treasury shares valued at cost. The item 'Reserve for treasury shares' reflects the value of the treasury shares held by subsidiaries of Forbo Holding Ltd, amounting to CHF 1.0 million. Overall, the treasury shares held directly and indirectly developed as follows over the period under review:

| Treasury shares | Cost CHF | Number of registered shares |
|--------------------------------|--------------------|--------------------------------|
| As at January 1, 2017 | 32,608,913 | 90,156 |
| Additions | 103,344,465 | 72,142 |
| Disposals | -31,361,433 | -66,742 |
| As at December 31, 2017 | 104,591,945 | 95,556 |

9 Financial income from investments in and loans to Group companies

Financial income from investments in and loans to Group companies amounting to CHF 54.7 million (2016: CHF 211.2 million) consists of dividend income of CHF 52.2 million (2016: CHF 211.1 million), exchange rate gains on foreign currency loans of CHF 2.3 million (2016: CHF 0.0 million), and interest of CHF 0.2 million (2016: CHF 0.2 million).

10 Financial income from securities and current investments

Financial income from securities and current investments is equivalent to the net proceeds from the sale of treasury shares. The Group placed 63,000 shares of Forbo Holding Ltd at a price of CHF 1,450 per share as part of an accelerated bookbuilding process. Of the shares sold, 48,000 treasury shares were held directly by Forbo Holding and 15,000 treasury shares were held indirectly by Forbo International SA.

11 Administrative expenses

Administrative expenses include Stewardship costs, the fees paid to the members of the Board of Directors, the auditor's fees, and usual administrative costs, mainly for the Ordinary General Meeting, the share register, insurance and legally required announcements. Forbo Holding Ltd does not employ any personnel.

12 Financial expenses from investments in and loans from Group companies

Expenditure comprises turnover taxes on the sale of treasury shares amounting to CHF 0.4 million and interest expenses for liabilities to Group companies amounting to CHF 0.1 million (2016: 0.9 million). The previous year there were in addition exchange rate losses of CHF 1.3 million.

13 Contingent liabilities

Guarantees and letters of support to third parties in favor of Group companies amounted to CHF 9.9 million at year-end 2017 (2016: CHF 9.0 million), of which as in the previous year none were utilized.

The Group companies in Switzerland are treated for purposes of value-added tax as a single-entity subject to value-added tax (group taxation regime, Article 13, Federal Act on Value-Added Tax). If one of the Group companies is unable to meet its payment obligations to the Federal Tax Administration, the other Group companies bear joint and several liability.

14 Significant shareholders

According to information available to the Board of Directors, the following shareholders or groups of shareholders with restricted voting rights constituted significant shareholders in the company pursuant to Article 663c Swiss Code of Obligations as at the reporting date:

| | Number of shares | As percentage |
|--|------------------|---------------|
| Michael Pieper, Hergiswil, and Artemis Beteiligungen I AG, Hergiswil | 486,217 | 27.01% |
| Forbo Holding Ltd, Baar, together with its two subsidiaries Forbo International SA, Baar, and Forbo Finanz AG, Baar | 95,556 | 5.31% |

Shareholdings

IN 2017

As at December 31, 2017, the individual members of the Board of Directors and the Executive Board (including related parties) held the following number of shares in Forbo Holding Ltd:

Shareholdings 2017

| | Shares |
|--|----------------|
| Name and function | |
| This E. Schneider, Executive Chairman | 47,892 |
| Michael Pieper, Vice Chairman | 486,217 |
| Dr. Peter Altorfer, Vice Chairman | 1,227 |
| Claudia Coninx-Kaczynski, member | 170 |
| Dr. Reto Müller, member | 590 |
| Vincent Studer, member | 866 |
| Total Board of Directors | 536,962 |
| Stephan Bauer, Chief Executive Officer | 2,639 |
| Matthias P. Huenerwadel, Executive Vice President Flooring Systems | 2,856 |
| Urs Uehlinger, Chief Financial Officer | 18 |
| Jean-Michel Wins, Executive Vice President Movement Systems | 195 |
| Total Executive Board | 5,708 |

IN 2016

As at December 31, 2016, the individual members of the Board of Directors and the Executive Board (including related parties) held the following number of shares in Forbo Holding Ltd:

| Shareholdings 2016 | Shares | Options ¹⁾ |
|--|----------------|----------------------------------|
| | | 2012 series 1:1 ²⁾ |
| Name and function | | |
| This E. Schneider, Executive Chairman ³⁾ | 46,221 | |
| Michael Pieper, Vice Chairman | 544,176 | |
| Dr. Peter Altorfer, Vice Chairman | 1,174 | |
| Claudia Coninx-Kaczynski, member | 133 | |
| Dr. Reto Müller, member | 553 | |
| Vincent Studer, member | 812 | |
| Total Board of Directors | 593,069 | |
| Stephan Bauer, Chief Executive Officer | 2,041 | |
| Matthias P. Huenerwadel, Executive Vice President Flooring Systems | 2,098 | 500 |
| Andreas Spreiter, Chief Financial Officer | 1,398 | |
| Jean-Michel Wins, Executive Vice President Movement Systems | 195 | |
| Total Executive Board | 5,732 | 500 |

1) Following the amendment of the MIP, all the sums paid into it are invested in shares of Forbo Holding Ltd starting as of January 1, 2013. As of the 2013 business year, no further options were issued in connection with the MIP. However, there are still options outstanding within the MIP, which was launched in 2006 and revised in 2012.

2) Subscription ratio.

3) The share portion for the Executive Chairman of the Board of Directors includes the 19,483 shares from the employment contract for the period from May 1, 2013, to December 31, 2016. The shares are subject to lock-up periods of three, four, and five years. The last third of the shares will be available on May 1, 2018, at the earliest.

For further information regarding granted shares to the Board of Directors and the Executive Board we refer to pages 84 and 85 of the remuneration report.

15 Events after the balance sheet date

Between the balance sheet date and the date of publication of this annual report no event occurred that could have a significant effect on the 2017 annual financial statements.

Proposal for appropriation of available earnings of Forbo Holding Ltd

The Board of Directors proposes to the Ordinary General Meeting that the available retained earnings, consisting of:

| | 2017 |
|---|--------------------|
| CHF | |
| Net profit | 91,248,219 |
| Retained earnings | 420,047,659 |
| Treasury shares | – 103,581,738 |
| Total at the shareholders' meeting's disposal¹⁾ | 407,714,140 |

be appropriated as follows:

| | 2017 |
|---|--------------------|
| CHF | |
| Distribution ordinary dividend | 32,384,436 |
| To be carried forward | 375,329,704 |
| Total at the shareholders' meeting's disposal¹⁾ | 407,714,140 |

- 1) At the Ordinary General Meeting of April 6, 2018, the Board of Directors will propose an ordinary gross dividend of CHF 19.00 per registered share (2016: withholding-tax-free distribution from capital contribution reserves of CHF 8.30 per registered share, as well as an ordinary gross dividend of CHF 10.70 per registered share). No distribution will be made for treasury shares held by Forbo Holding Ltd. or any of its subsidiaries on the record date, which explains why the amount of ordinary dividends may therefore still change.

Report of the statutory auditor



Statutory Auditor's Report

To the General Meeting of Forbo Holding Ltd, Baar

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Forbo Holding Ltd, which comprise the balance sheet as at 31 December 2017, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the financial statements (pages 152 to 158) for the year ended 31 December 2017, comply with Swiss law and the company's articles of incorporation.

Basis for Opinion

We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Our responsibilities under those provisions and standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Report on Key Audit Matters based on the circular 1/2015 of the Federal Audit Oversight Authority

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. We have determined that there are no key audit matters to communicate in our report.

Responsibility of the Board of Directors for the Financial Statements

The Board of Directors is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law and the company's articles of incorporation, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Swiss law and Swiss Auditing Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with the Board of Directors or its relevant committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors or its relevant committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors or its relevant committee, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report of the statutory auditor



Report on Other Legal and Regulatory Requirements

In accordance with article 728a para. 1 item 3 CO and the Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Board of Directors.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the company's articles of incorporation. We recommend that the financial statements submitted to you be approved.

KPMG AG

A handwritten signature in black ink, appearing to read 'Rolf Hauenstein'.

Rolf Hauenstein
Licensed Audit Expert
Auditor in Charge

A handwritten signature in black ink, appearing to read 'Regula Tobler'.

Regula Tobler
Licensed Audit Expert

Zurich, 28 February 2018