

Forbo Flooring's Health, Safety and Well-being policy

At Forbo Flooring, safety on the job and each employee's health and personal safety is a primary prerequisite in all activities. By providing a safe and healthy workplace, Forbo Flooring upholds its moral responsibility to protect all employees and anyone affected by our actions.

Following laws and regulations and company policy, Forbo Flooring ensures the safety and health of employees is a core value. This shall be achieved through active leadership and employee participation by eliminating hazards, reducing occupational health and safety risks and providing a framework for setting occupational health and safety objectives.

In addition to the health and safety aspects, Forbo Flooring is also committed to ensuring our employees' emotional well-being by fostering a positive working environment and focusing on creating a workplace culture in which everyone feels included, valued and respected. To ensure this commitment, Forbo Flooring has implemented the "Social accountability" standard SA8000.

Our mission: Create and maintain an excellent safety culture at Forbo Flooring

Forbo Flooring will create and maintain an excellent safety culture across our business that encourages everyone, including subcontractors, to feel safe and supported to raise all unsafe conditions, near misses, and safety incidents.

Forbo Flooring's safety culture is the set of shared attitudes, beliefs, and practices demonstrated by employees at all company levels. A positive safety culture connects everyone in the company around our common goal to measurably reduce near misses and incidents. It goes beyond following safety procedures and rules.

Establishing a positive reporting culture is essential to our organisation because it provides us with the information we need to improve continually. As a senior management team, we commit to consultation and participation of employees to investigate every reported event impartially in a just and fair manner, provide timely feedback and, where necessary, invest the required resources to control risk adequately.

A handwritten signature in blue ink, appearing to read "Jean-Michel Wins".

Jean-Michel Wins
Executive Vice President Flooring Systems